
DRAFT STATUTORY INSTRUMENTS

2014 No.

**The Paternity, Adoption and Shared Parental
Leave (Parental Order Cases) Regulations 2014**

PART 2

PARENTAL ORDER PARENTS: PATERNITY AND ADOPTION LEAVE

10. In regulation 9 (options in respect of leave under regulation 8) of the Leave Regulations as they apply to parental order parents—

- (a) paragraph (2) shall read as if the words “the child is placed with the adopter” were “the child is born”;
- (b) paragraph (3) shall read as if the words of that paragraph were—

“Subject to paragraph (2), an employee may choose to begin a period of leave under regulation 8 on—

 - (a) the date on which the child is born;
 - (b) the date falling such number of days after the date on which the child is born as the employee may specify in a notice under regulation 10; or
 - (c) a predetermined date, specified in a notice under that regulation, which is later than the first day of the expect week of the child’s birth.”.