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DRAFT STATUTORY INSTRUMENTS

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**2014 No.**

The Paternity, Adoption and Shared Parental  
Leave (Parental Order Cases) Regulations 2014

PART 2

PARENTAL ORDER PARENTS: PATERNITY AND ADOPTION LEAVE

**13.** In regulation 15 (entitlement to ordinary adoption leave) of the Leave Regulations, as they apply to parental order parents—

(a) paragraph (2) shall read as if the words of that paragraph were—

“The conditions referred to in paragraph (1) are that the employee—

(a) is one of the child’s parental order parents; and

(b) has elected to be Parent A.”

(b) paragraph (4) shall read as if the words of that paragraph were—

“An employee’s entitlement to leave under this regulation shall not be affected by the birth or expected birth of more than one child as a result of the same pregnancy.”