DRAFT STATUTORY INSTRUMENTS

2014 No.

The Paternity, Adoption and Shared Parental Leave (Parental Order Cases) Regulations 2014

PART 4

PARENTAL ORDER PARENTS: SHARED PARENTAL LEAVE

Shared Parental Leave (Adoption)

- **25.** In regulation 24 (adopter's notice of entitlement and intention to take shared parental leave) of the SPL Regulations as they apply to parental order parents—
 - (a) paragraph (2) shall read as if—
 - (i) the words of sub-paragraph (c) were—
 - "the expected week of birth for C and C's date of birth (except as provided for in paragraph (5));";
 - (ii) the words of sub-paragraph (d) were—
 - "if the parental order has been granted, the date on which it was granted";
 - (b) paragraph (3) shall read as if there were inserted after sub-paragraph (b)—
 - "(c) a parental statutory declaration signed by A.";
 - (c) paragraph (5) shall read as if the words in that paragraph were—
 - "(5) Where a notice is given under paragraph (1) before C is born, A must give notice of C's date of birth as soon as reasonably practicable after the birth of C and in any event before the first period of shared parental leave to be taken by A.";
 - (d) it shall read as if after paragraph (6) there were inserted—
 - "(7) A is only required to supply a parental statutory declaration in accordance with paragraph (3)(c) if—
 - (a) A has not obtained a parental order for C, and
 - (b) A has not already supplied such a declaration to his employer.".