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DRAFT STATUTORY INSTRUMENTS

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**2014 No.**

The Paternity, Adoption and Shared Parental  
Leave (Parental Order Cases) Regulations 2014

PART 4

PARENTAL ORDER PARENTS: SHARED PARENTAL LEAVE

*Shared Parental Leave (Adoption)*

**26.** In regulation 25 (adopter’s partner’s notice of entitlement and intention to take shared parental leave) of the SPL Regulations, as they apply to parental order parents—

- (a) paragraph (2) shall read as if—
  - (i) the words in sub-paragraph (c) were—

“C’s expected week of birth and, where known, C’s date of birth (except as provided for in paragraph (4));”;
  - (ii) the words of sub-paragraph (d) were—

“if the parental order has been granted, the date on which it was granted”;
- (b) paragraph (3) shall read as if there were inserted after sub-paragraph (a)(iv)—

“(v) A and AP are the parental order parents of the child”;
- (c) paragraph (4) shall read as if the words of that paragraph were—

“(4) Where a notice is given under paragraph (1) before C is born, AP must give C’s date of birth to AP’s employer as soon as reasonably practicable after the birth of C and, in any event, before the first period of shared parental leave to be taken by AP.”.