
DRAFT STATUTORY INSTRUMENTS

2014 No.

The Paternity, Adoption and Shared Parental
Leave (Parental Order Cases) Regulations 2014

PART 2

PARENTAL ORDER PARENTS: PATERNITY AND ADOPTION LEAVE

8. In regulation 4 (entitlement to paternity leave: birth), paragraph (1A)**(1)** of the Leave Regulations, as they apply to parental order parents, shall read as if the words of that paragraph were—

“An employee is not entitled to be absent from work under paragraph (1) if the employee—

- (a) has taken any shared parental leave in respect of the child;
- (b) meets the criteria for entitlement to paternity leave under regulation 8; or
- (c) meets the criteria for entitlement to adoption leave under regulation 15.”