DRAFT STATUTORY INSTRUMENTS

2015 No.

The Welfare Reform (Northern Ireland) Order 2015

PART 3

Working-age benefits CHAPTER 2

Employment and support allowance

Claimant responsibilities for interim period

Claimant commitment for employment and support allowance

- **60.**—(1) The Welfare Reform Act (Northern Ireland) 2007 is amended as follows.
- (2) In section 1(3) (employment and support allowance) after paragraph (a) insert—
 "(aa) has accepted a claimant commitment,".
- (3) After section 1B (as inserted by Article 58) insert—

"Claimant commitment

- **1C.**—(1) For the purposes of this Part a "claimant commitment" is a record of the claimant's responsibilities in relation to an award of an employment and support allowance.
- (2) A claimant commitment is to be prepared by the Department or the Department for Employment and Learning and may be reviewed and updated as that department thinks fit.
 - (3) A claimant commitment is to be in such form as the Department thinks fit.
 - (4) A claimant commitment is to include—
 - (a) any prescribed information, and
 - (b) any other information the Department or the Department for Employment and Learning considers it appropriate to include.
- (5) For the purposes of this Part a claimant accepts a claimant commitment if, and only if, the claimant accepts the most up-to-date version of it in such manner as may be prescribed.
- (6) Regulations may provide that, in prescribed circumstances, a claimant is to be treated as having satisfied the condition mentioned in section 1(3)(aa)."
- (4) In section 15(2)(b) (directions about work-related activity) for the words from "by" to "14" substitute "in such manner as the Department or the Department for Employment and Learning thinks fit".
 - (5) In section 16(1) (contracting out) before paragraph (a) insert—
 - "(za) any function under section 1C in relation to a claimant commitment;".
 - (6) In Schedule 2 (supplementary provisions) after paragraph 4 insert—

"Exemption

- **4A.** Regulations may prescribe circumstances in which a person may be entitled to employment and support allowance without having accepted a claimant commitment."
- (7) In section 25(2) of the Welfare Reform Act (Northern Ireland) 2010 (action plans: well-being of children), in subsection (5) inserted into section 14 of the Welfare Reform Act (Northern Ireland) 2007—
 - (a) after "preparing any" insert "claimant commitment or";
 - (b) after "action plan," insert "the Department or".

Work experience etc.

- **61.** In section 13 of the Welfare Reform Act (Northern Ireland) 2007 (work-related activity), after subsection (7) insert—
 - "(8) The reference to activity in subsection (7) includes work experience or a work placement."

Hardship payments

62. After section 16 of the Welfare Reform Act (Northern Ireland) 2007 insert—

"Hardship payments

- **16A.**—(1) Regulations may make provision for the making of payments ("hardship payments") by way of an employment and support allowance to a person where—
 - (a) the amount otherwise payable to the person in respect of an employment and support allowance is reduced by virtue of regulations under section 11(3), 12(3) or 13(3), and
 - (b) the person is or will be in hardship.
 - (2) Regulations under this section may in particular make provision as to—
 - (a) circumstances in which a person is to be treated as being or not being in hardship;
 - (b) matters to be taken into account in determining whether a person is or will be in hardship;
 - (c) requirements or conditions to be met by a person in order to receive hardship payments;
 - (d) the amount or rate of hardship payments;
 - (e) the period for which hardship payments may be made."