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DRAFT STATUTORY INSTRUMENTS

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**2019 No.**

**The Employment Rights (Miscellaneous  
Amendments) Regulations 2019**

**PART 2**

**FINANCIAL PENALTIES**

**Amendment to section 12A of the Employment Tribunals Act 1996**

**2.**—(1) Section 12A (financial penalties) of the Employment Tribunals Act 1996<sup>(1)</sup> is amended as follows.

- (2) In subsection (3)(b), for “£5,000” substitute “£20,000”.
- (3) In subsection (5)(b)—
  - (a) for “£10,000” substitute “£40,000”;
  - (b) for “£5,000” substitute “£20,000”.
- (4) In subsection (7)(b)(i), for “£5,000” substitute “£20,000”.

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<sup>(1)</sup> As amended by section 16(1) of the Enterprise and Regulatory Reform Act 2013 (c. 24).