

DRAFT STATUTORY INSTRUMENTS

2019 No.

The Automatic Enrolment (Earnings Trigger and Qualifying Earnings Band) Order 2019

Rounded figures

3. For a pay reference period referred to in an entry in column 1 of the table—
- (a) the amount of a jobholder's earnings which triggers the automatic enrolment, or as the case may be, the automatic re-enrolment of the jobholder pursuant to sections 3 and 5 respectively of the Act, is the rounded figure(1) in the corresponding entry in column 2 of the table;
 - (b) the lower amount of qualifying earnings (see section 13(1)(a) of the Act), is the rounded figure in the corresponding entry in column 3 of the table(2);
 - (c) the upper amount of qualifying earnings (see section 13(1)(b) of the Act), is the rounded figure in the corresponding entry in column 4 of the table(3).

Table

<i>Column 1</i>	<i>Column 2</i>	<i>Column 3</i>	<i>Column 4</i>
<i>Pay Reference Period</i>	<i>Automatic enrolment and automatic re-enrolment earnings trigger: Rounded figure</i>	<i>Lower amount of qualifying earnings: Rounded figure</i>	<i>Upper amount of qualifying earnings: Rounded figure</i>
1 week	£192	£118	£962
2 weeks	£384	£236	£1,924
4 weeks	£768	£472	£3,847
1 month	£833	£512	£4,167
3 months	£2,499	£1,534	£12,500
6 months	£4,998	£3,068	£25,000

- (1) See sections 3(6B), 5(7B) and 15A of the 2008 Act. Sections 3(6B) and 5(7B) were inserted by section 5(2) and (4) respectively of the 2011 Act and deal with pay reference periods of less, or more, than 12 months. Section 15A provides for the specification of rounded figures in respect of specified pay reference periods.
- (2) See section 13(2) and 15A of the 2008 Act. Section 13(2) deals with pay reference periods of less, or more, than 12 months in connection with the amounts constituting the lower and upper amounts of the qualifying earnings band.
- (3) See footnote (b) relating to article 3(b).