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DRAFT STATUTORY INSTRUMENTS

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**2020 No.**

The Statutory Parental Bereavement  
Pay (General) Regulations 2020

PART 2

ENTITLEMENT

**Work during period of payment of statutory parental bereavement pay**

**10.**—(1) Despite section 171ZZ9(8) of the 1992 Act (statutory parental bereavement pay not payable to a person in respect of a week during any part of which the person works for any employer who is not liable to pay the person statutory parental bereavement pay), statutory parental bereavement pay is payable to a person in respect of a statutory pay week<sup>(1)</sup> during any part of which the person works only for an employer—

(a) who is not liable to pay the person statutory parental bereavement pay, and

(b) for whom the person has worked in the week immediately preceding the week of C's death.

(2) Where a person works for an employer falling within paragraph (1)(a) but not paragraph (1)(b) for any part of a period which is specified by that person in a notice under regulation 8(1), the person must notify the employer liable to pay statutory parental bereavement pay of the fact of that work within seven days of the first day during which the person does such work.

(3) The notification mentioned in paragraph (2) must be in writing, if the employer who has been liable to pay statutory parental bereavement pay so requests.

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<sup>(1)</sup> For the definition of “statutory pay week”, see section 171ZZ9 of the 1992 Act.