
DRAFT STATUTORY INSTRUMENTS

2020 No.

The Statutory Parental Bereavement
Pay (General) Regulations 2020

PART 3

CONDITIONS OF ENTITLEMENT RELATING
TO EMPLOYMENT AND EARNINGS

Modification for periods of employment between 25 and 26 weeks

15.—(1) This regulation applies where a person has been in employed earner’s employment with the same employer in each of 26 consecutive weeks (but no more than 26 weeks), ending with the week immediately preceding the week of C’s death.

(2) For the purpose of determining whether that person’s employment amounts to a continuous period of at least 26 weeks (see section 171ZZ6 of the 1992 Act), the first of those 26 weeks is a period commencing on the first day of the person’s employment with the employer (“the start date”) and ending at midnight on—

- (a) the first Saturday after the start date, or
- (b) where the start date is a Saturday, that day.