
DRAFT STATUTORY INSTRUMENTS

2020 No.

The Parental Bereavement Leave Regulations 2020

PART 2

ENTITLEMENT TO PARENTAL BEREAVEMENT LEAVE

Commencement of parental bereavement leave

7.—(1) An employee's period of parental bereavement leave begins on the date specified in his or her notice under regulation 6(1) except where—

- (a) he or she has cancelled the week or weeks of parental bereavement leave specified in that notice in accordance with regulation 6(4), or
- (b) paragraph (2) applies.

(2) In a case where—

- (a) the employee notifies his or her employer of the employee's intention to begin his or her parental bereavement leave on the same day as notice is given to his or her employer in accordance with regulation 6(2), and
- (b) he or she is already at work on that day,

the employee's period of parental bereavement leave begins on the day after that day.