
DRAFT STATUTORY INSTRUMENTS

2020 No.

TERMS AND CONDITIONS OF EMPLOYMENT

The National Minimum Wage
(Amendment) (No. 2) Regulations 2020

Made - - - - *****
Coming into force *6th April 2020*

THE NATIONAL MINIMUM WAGE
(AMENDMENT) (NO. 2) REGULATIONS 2020

PART 1

CITATION AND COMMENCEMENT

1. These Regulations may be cited as the National Minimum Wage...

PART 2

AMENDMENTS TO THE NATIONAL MINIMUM WAGE REGULATIONS 2015

CHAPTER 1

SALARIED HOURS WORK

2. The National Minimum Wage Regulations 2015 are amended in accordance...
3. In regulation 3 (general interpretative provisions)— (a) in the definition...
4. In regulation 10 (payments and benefits in kind which do...
5. In regulation 21 (the meaning of salaried hours work)—
6. In regulation 22 (determining hours of salaried hours work in...
7. In regulation 24 (the meaning of the calculation year)—
8. In regulation 26 (determining whether the worker works more than...

CHAPTER 2

REDUCTIONS

9. In regulation 12(2) (deductions or payments for the employer's own...
10. For regulation 13 (deductions or payments as respects a worker's...

PART 3

TRANSITIONAL PROVISION

CHAPTER 1

SALARIED HOURS WORK

11. The amendments made by Chapter 1 of Part 2 of...
12. A “re-categorised worker” is a worker who on the day...
13. The amendments made by Chapter 1 of Part 2 apply...
14. Before 6th April 2022, the employer may (subject to the...
15. The nominated day may not occur after 6th April 2022....
16. Where the employer gives written notice of a nominated day—...

CHAPTER 2

REDUCTIONS

17. The amendments made by Chapter 2 of Part 2 do...
Signature
Explanatory Note