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DRAFT STATUTORY INSTRUMENTS

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**2021 No.**

**The Employment Rights Act 1996 (Protection from Detriment  
in Health and Safety Cases) (Amendment) Order 2021**

**Amendment of Section 48**

**4.** In Section 48 (complaints to employment tribunals)—

(a) in subsection (1), for “44” substitute “44(1)”;

(b) after subsection (1) insert—

“(1XA) A worker may present a complaint to an employment tribunal that the worker has been subjected to a detriment in contravention of section 44(1A).”;

(c) in subsection (2), after “subsection (1),” insert “(1XA),”.