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DRAFT STATUTORY INSTRUMENTS

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**2022 No. [000]**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Exclusivity Terms for Zero Hours Workers  
(Unenforceability and Redress) Regulations 2022

*Made* - - - - - \*\*\*

*Coming into force in accordance with regulation 1*

THE EXCLUSIVITY TERMS FOR ZERO HOURS WORKERS  
(UNENFORCEABILITY AND REDRESS) REGULATIONS 2022

PART 1

Preliminary

1. Citation, commencement and extent
2. Interpretation

PART 2

Unenforceability

3. Unenforceability

PART 3

Calculation of net average weekly wages

4. Permanent contracts of employment or other worker's contracts
5. All other contracts of employment or other worker's contracts
6. Net average weekly wages

PART 4

Redress and Remedies

7. Unfair dismissal and the right not to be subjected to a detriment
8. Complaints to employment tribunals
9. Remedies

**Draft Legislation:** This is a draft item of legislation. This draft has since been made as a UK Statutory Instrument:  
*The Exclusivity Terms for Zero Hours Workers (Unenforceability and Redress) Regulations 2022 No. 1145*

## PART 5

### Review

10. Review
- Signature
- Explanatory Note