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DRAFT STATUTORY INSTRUMENTS

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**2023 No.**

**EMPLOYMENT  
TRADE UNIONS**

**The Trade Union (Deduction of Union Subscriptions  
from Wages in the Public Sector) Regulations 2023**

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*Coming into force*

*9th May 2024*

**THE TRADE UNION (DEDUCTION OF UNION SUBSCRIPTIONS  
FROM WAGES IN THE PUBLIC SECTOR) REGULATIONS 2023**

1. Citation, commencement, extent and interpretation
  2. Persons deemed to be public authorities
  3. Crown employees: entity to be treated as an employer
  4. Relevant public sector employers
  5. Consequential modification of contracts of employment and collective agreements
- Signature

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SCHEDULE — Relevant public sector employers  
PART 1 — Local Government

1. A county council or district council in England.
2. The Greater London Authority.
3. A London borough council.
4. The Common Council of the City of London.
5. The Council of the Isles of Scilly.
6. A parish council in England.
7. An economic prosperity board established under section 88 of the...
8. A combined authority established under section 103 of the Local...
9. A council constituted by section 2 of the Local Government...
10. A joint board, within the meaning of section 235(1) of...
11. A fire and rescue authority constituted by a scheme under...
12. A fire and rescue authority created by an order under...
13. A joint fire authority established under Part 4 of the...

14. A body corporate established by an order under section 67...
15. The London Fire Commissioner.
16. The Scottish Fire and Rescue Service.
17. An internal drainage board, which is continued in being by...
18. Transport for London.
19. The London Transport Users' Committee.
20. (1) A Passenger Transport Executive for— (a) an area in...
21. The Passengers' Council.
22. A Transport Partnership created under section 1 of the Transport...
23. A sub-national transport body established under section 102E of the...
24. A National Park authority established by an order under section...
25. A National Park authority established by virtue of section 7(1)(b)...
26. The Broads Authority.
27. A conservation board established under section 86 of the Countryside...  
PART 2 — The National Health Service
28. NHS England.
29. An integrated care board established under section 14Z25 of the...
30. An NHS trust established under section 25 of the National...
31. A Special Health Authority established under section 28 of the...
32. An NHS foundation trust within the meaning given by section...
33. A Health Board constituted under section 2(1)(a) of the National...
34. A Special Health Board constituted under section 2(1)(b) of the...
35. The Common Services Agency for the Scottish Health Service.
36. Healthcare Improvement Scotland.  
PART 3 — Maintained Schools and Other Educational Institutions
37. The governing body of— (a) a foundation school in England,...
38. The proprietor (within the meaning given in section 579(1) of...
39. (1) The governing body of an institution within the further...
40. (1) The governing body of— (a) a registered higher education...
41. (1) The manager of a central institution.
42. (1) The governing body of an institution in receipt of...  
PART 4 — Police
43. A police and crime commissioner.
44. A chief officer of a police force in England and...
45. The British Transport Police Authority.
46. The Civil Nuclear Police Authority.
47. The Scottish Police Authority.  
PART 5 — Other public bodies and offices
48. The Accountant in Bankruptcy.
49. The Advanced Research and Invention Agency.
50. The Advisory, Conciliation and Arbitration Service.
51. The Arts Council of England.
52. AWE plc.
53. The Big Lottery Fund.
54. The Birmingham Children's Trust Community Interest Company.
55. The Board of Governors of the Museum of London.
56. The Board of Trustees of the Armouries.
57. The Board of Trustees of the National Gallery.
58. The Board of Trustees for the National Galleries of Scotland....
59. The Board of Trustees of the National Museums and Galleries...
60. The Board of Trustees of the National Museums of Scotland....
61. The Board of Trustees of the National Portrait Gallery.
62. The Board of Trustees of the Royal Botanic Garden, Edinburgh....

63. The Board of Trustees of the Royal Botanic Gardens, Kew....
64. The Board of Trustees of the Science Museum.
65. The Board of Trustees of the Tate Gallery.
66. The Board of Trustees of the Victoria and Albert Museum....
67. The Board of Trustees of the Wallace Collection.
68. Bradford Children and Families Trust Limited.
69. Brighter Futures for Children Limited.
70. The Britain-Russia Centre and the British East-West Centre.
71. The British Broadcasting Corporation.
72. The British Council.
73. The British Library Board.
74. The British Tourist Authority.
75. The Children and Family Court Advisory and Support Service (CAFCASS)....
76. The Care Quality Commission.
77. The Children's Commissioner.
78. Children's Hearings Scotland.
79. The Civil Service Commission.
80. The Coal Authority.
81. College of Policing Limited.
82. The Commission for Equality and Human Rights.
83. The Commission for Local Administration in England.
84. The Commissioner for Children and Young People in Scotland.
85. The Commissioner for Ethical Standards in Public Life in Scotland....
86. The Commissioner for Public Appointments.
87. The Commissioner for Victims and Witnesses.
88. The Committee on Climate Change.
89. The Commonwealth Scholarship Commission in the United Kingdom.
90. The Competition Service.
91. Creative Scotland.
92. The Criminal Cases Review Commission.
93. The Crofting Commission.
94. The Disclosure and Barring Service.
95. East West Railway Company Limited.
96. Ebbsfleet Development Corporation.
97. The Engineering Construction Industry Training Board.
98. The English Sports Council.
99. The Environment Agency.
100. Food Standards Scotland.
101. The Gaelic Media Service.
102. Gangmasters and Labour Abuse Authority.
103. The Geffrye Museum Trust.
104. The Great Britain-China Centre.
105. The Health and Safety Executive.
106. Healthcare Improvement Scotland.
107. The Health Research Authority.
108. His Majesty's Chief Inspector of Prisons for England and Wales....
109. His Majesty's Chief Inspector of Prisons for Scotland.
110. His Majesty's Inspectorate of Probation for England and Wales.
111. High Speed Two (HS2) Limited.
112. Highlands and Islands Enterprise.
113. The Historic Buildings and Monuments Commission for England.
114. Historic Environment Scotland.

115. The Homes and Communities Agency.
116. The Horniman Public Museum and Public Park Trust.
117. The Human Fertilisation and Embryology Authority.
118. The Human Tissue Authority.
119. The Independent Office for Police Conduct.
120. The Information Commissioner.
121. The Institute for Apprenticeships and Technical Education.
122. The Immigration Services Commissioner.
123. The Joint Nature Conservation Committee.
124. The Judicial Appointments and Conduct Ombudsman.
125. The Judicial Appointments Commission.
126. Located Property Limited.
127. The Marine Management Organisation.
128. The Marshall Aid Commemoration Commission.
129. Mental Welfare Commission for Scotland.
130. The National Army Museum.
131. The National Citizen Service Trust.
132. The National Forest Company.
133. National Highways Limited.
134. The National Institute for Health and Care Excellence.
135. The National Library of Scotland.
136. The National Museum of the Royal Navy.
137. The National Non-Food Crops Centre Limited.
138. National Records of Scotland.
139. Natural England.
140. Network Rail Limited.
141. NHS Blood and Transplant (Gwaed a Thrawsblaniadau'r GIG).
142. NHS Business Services Authority (Awdurdod Gwasanaethau Busnes y GIG).
143. NHS Shared Business Services Limited.
144. The National Health Service Litigation Authority (known as "NHS Resolution")....
145. Northamptonshire Children's Trust Limited.
146. The Nuclear Decommissioning Authority.
147. The Office for Budget Responsibility.
148. The Office for Students.
149. The Office of the Scottish Charity Regulator.
150. The Oil and Pipelines Agency.
151. The Parole Board for England and Wales.
152. The Parole Board for Scotland.
153. The Police Investigations and Review Commissioner.
154. The Registrar of Independent Schools in Scotland.
155. Registers of Scotland.
156. Revenue Scotland.
157. The Risk Management Authority.
158. Royal Air Force Museum.
159. Royal Museums Greenwich Foundation.
160. Salix Finance Ltd.
161. Sandwell Children's Trust.
162. The Scottish Ambulance Service Board.
163. The Scottish Children's Reporter Administration.
164. The Scottish Commission for Human Rights.
165. The Scottish Courts and Tribunal Service.

166. The Scottish Criminal Cases Review Commission.
167. Scottish Enterprise.
168. The Scottish Environment Protection Agency.
169. The Scottish Fiscal Commission.
170. The Scottish Further and Higher Education Funding Council.
171. The Scottish Housing Regulator.
172. The Scottish Information Commissioner.
173. The Scottish Legal Aid Board.
174. Scottish Natural Heritage.
175. The Scottish Public Services Ombudsman.
176. The Scottish Qualifications Authority.
177. The Scottish Road Works Commissioner.
178. The Scottish Social Services Council.
179. The Scottish Sports Council.
180. The Sea Fish Industry Authority.
181. The Security Industry Authority.
182. The Single Source Regulations Office.
183. Sir John Soane's Museum.
184. Slough Children First Limited.
185. The Small Business Commissioner.
186. Social Care and Social Work Improvement Scotland.
187. The Social Care Institute for Excellence.
188. Social Work England.
189. Sports Grounds Safety Authority.
190. The Standards Commission for Scotland.
191. Student Loans Company Limited.
192. The Trade Remedies Authority.
193. The Trustees of the British Museum.
194. The Trustees of the Imperial War Museum.
195. The Trustees of the National Heritage Memorial Fund.
196. The Trustees of the National Maritime Museum.
197. The Trustees of the Natural History Museum.
198. The United Kingdom Atomic Energy Authority.
199. UK Government Investments Limited.
200. United Kingdom Research and Innovation.
201. United Kingdom Anti-Doping Limited.
202. The United Kingdom Sports Council.
203. Together for Children Sunderland Limited.
204. VisitScotland.
205. The Westminster Foundation for Democracy Limited.
206. Worcestershire Children First.
207. The Youth Justice Board for England and Wales.

Explanatory Note