



Employment Agencies Act 1973

1973 CHAPTER 35

Supplementary provisions

8^{F1}

Textual Amendments

F1 Ss. 2(4), 8 repealed by [Employment Protection Act 1975 \(c. 71\)](#), [Sch. 18](#)

9 Inspection.

- (1) Any officer [^{F2}duly authorised in that behalf by the Secretary of State] may at all reasonable times on producing, if so required, written evidence of his authority—
 - (a) enter any premises used or to be used for or in connection with the carrying on of an employment agency or employment business^{F3}. . . and any other premises which the officer has reasonable cause to believe are used for or in connection with the carrying on of an employment agency or employment business; and
 - (b) inspect those premises and any records or other documents kept in pursuance of this Act or of any regulations made thereunder; and
 - (c) subject to subsection (2) of this section, require any person on those premises to furnish him with such information as he may reasonably require for the purpose of ascertaining whether the provisions of this Act and of any regulations made thereunder are being complied with or of enabling the [^{F4}Secretary of State] to exercise [^{F4}his] functions under this Act.
- (2) A person shall not be required under paragraph (c) of subsection (1) of this section to answer any question tending to incriminate himself or, in the case of a person who is married, his or her wife or husband.
- (3) Any person who obstructs an officer in the exercise of his powers under paragraph (a) or (b) of subsection (1) of this section shall be guilty of an offence and liable on summary conviction to a fine not exceeding [^{F5}level 3 on the standard scale]and any

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person who, without reasonable excuse, fails to comply with a requirement under paragraph (c) of that subsection shall be guilty of an offence and liable on summary conviction to a fine not exceeding [^{F5}level 3 on the standard scale].

- (4) (a) No information obtained in the course of exercising the powers conferred by subsection (1) of this section shall be disclosed except—
- (i) with the consent of the person by whom the information was furnished or, where the information was furnished on behalf of another person, with the consent of that other person or with the consent of the person carrying on or proposing to carry on the employment agency or employment business concerned; or
 - (ii) . . . ^{F6}
- [^{F7}(ii)] to the Secretary of State, or an officer or servant appointed by, or person exercising functions on behalf of, the Secretary of State for the purposes of the exercise of their respective functions under this Act; or
- [^{F8}(iii)] by the Secretary of State, or an officer or servant appointed by, or persons exercising functions on behalf of, the Secretary of State to the person carrying on or proposing to carry on the employment agency or employment business concerned, to any person in his employment or, in the case of information relating to a person availing himself of the services of such an agency or business, to that person; or]
- [^{F7}(iv)] with a view to the institution of, or otherwise for the purposes of, any criminal proceedings pursuant to or arising out of this Act or for the purposes of any [^{F9}proceedings under section 3A, 3C or 3D of this Act].
- (b) Any person who contravenes paragraph (a) of this subsection shall be guilty of an offence and liable on summary conviction to a fine not exceeding [^{F5}level 5 on the standard scale].

Textual Amendments

- F2** Words substituted by [Employment Protection Act 1975 \(c. 71\)](#), **Sch. 13 para. 6(1)**
- F3** Words in s. 9(1)(a) repealed (3.1.1995) by 1994 c. 40, s. 81, **Sch. 17**; S.I. 1994/3188, **arts. 2, 3**
- F4** Words substituted by [Employment Protection Act 1975 \(c. 71\)](#), **Sch. 13 para. 6(2)**
- F5** Words substituted by virtue of (E.W.) [Criminal Justice Act 1982 \(c. 48, SIF 39:1\)](#), **ss. 38, 46** and (S.) [Criminal Procedure \(Scotland\) Act 1975 \(c. 21, SIF 39:1\)](#), **ss. 289F, 289G**
- F6** S. 9(4)(a)(ii)(iii) repealed by [Employment Protection Act 1975 \(c. 71\)](#), **Sch. 18**
- F7** Sub-para. renumbered by [Employment Protection Act 1975 \(c. 71\)](#), **Sch. 13 para. 6(3)**
- F8** S. 9(4)(a)(iii) inserted by [Employment Protection Act 1975 \(c. 71\)](#), **Sch. 13 para. 6(3)**
- F9** Words in s. 9(4)(a)(iv) substituted (3.1.1995) by 1994 c. 40, s. 35, **Sch. 10 Pt. 1 para. 1(4)**; S.I. 1994/3188, **arts. 2, 3**

Modifications etc. (not altering text)

- C1** S. 9(4): disclosure powers extended (14.12.2001) by 2001 c. 24, s. 17, **Sch. 4 Pt. 1 para. 8**

10 Fraudulent applications and entries.

^{F10}(1)

- (2) Any person who makes or causes to be made or knowingly allows to be made any entry in a record or other document required to be kept in pursuance of this Act or of

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any regulations made thereunder which he knows to be false in a material particular shall be guilty of an offence.

- (3) Any person guilty of an offence under this section shall be liable on summary conviction to a fine not exceeding [^{F11}level 5 on the standard scale].

Textual Amendments

- F10** S. 10(1) repealed (3.1.1995) by 1994 c. 40, s. 81, Sch. 17; S.I. 1994/3188, arts. 2, 3
F11 Words substituted by virtue of (E.W.) Criminal Justice Act 1982 (c. 48, SIF 39:1), ss. 38, 46 and (S.) Criminal Procedure (Scotland) Act 1975 (c. 21, SIF 39:1), ss. 289F, 289G

11 Offences by bodies corporate.

Where an offence under this Act committed by a body corporate is proved to have been committed with the consent or connivance of, or to have been attributable to any neglect on the part of, any director, manager, secretary or other similar officer of the body corporate or a person who was purporting to act in any such capacity, he, as well as the body corporate, shall be guilty of the offence and shall be liable to be proceeded against and punished accordingly.

[^{F12}11A Offences: extension of time limit.

- (1) For the purposes of subsection (2) of this section a relevant offence is an offence under section 3B, 5(2), 6(2), 9(4)(b) or 10(2) of this Act for which proceedings are instituted by the Secretary of State.
- (2) Notwithstanding section 127(1) of the ^{M1}Magistrates' Courts Act 1980 (information to be laid within 6 months of offence) an information relating to a relevant offence which is triable by a magistrates' court in England and Wales may be so tried if it is laid at any time—
- (a) within 3 years after the date of the commission of the offence, and
- (b) within 6 months after the date on which evidence sufficient in the opinion of the Secretary of State to justify the proceedings came to his knowledge.
- (3) Notwithstanding section 136 of the ^{M2}Criminal Procedure (Scotland) Act 1995 (time limit for prosecuting certain statutory offences) in Scotland proceedings in respect of an offence under section 3B, 5(2), 6(2), 9(4)(b) or 10(2) of this Act may be commenced at any time—
- (a) within 3 years after the date of the commission of the offence, and
- (b) within 6 months after the date on which evidence sufficient in the opinion of the Lord Advocate to justify the proceedings came to his knowledge.
- (4) For the purposes of this section a certificate of the Secretary of State or Lord Advocate (as the case may be) as to the date on which evidence came to his knowledge is conclusive evidence.]

Textual Amendments

- F12** S. 11A inserted (25.10.1999) by 1999 c. 26, s. 31, Sch. 7 paras. 1, 5; S.I. 1999/2830, art. 2, Sch. 1 Pt. I

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Marginal Citations

- M1** 1980 c. 43.
M2 1995 c. 46.

PROSPECTIVE

^{F14}^{F13} **11B Offences: cost of investigation.**

11B The court in which a person is convicted of an offence under this Act may order him to pay to the Secretary of State a sum which appears to the court not to exceed the costs of the investigation which resulted in the conviction.]

Textual Amendments

- F13** S. 11B inserted (*prosp.*) by 1999 c. 26, ss. 31, 45(1), Sch. 7 paras. 1, 5
F14 S. 11B inserted (6.4.2004) by Employment Relations Act 1999 (c. 26), ss. 31,s. 45(1), **Sch. 7 para. 5**; S.I. 2003/3357, art. 3

12 Regulations and orders.

- (1) Subject to the next following subsection, the Secretary of State shall have power to make regulations for prescribing anything which under this Act is to be prescribed.
- (2) The Secretary of State shall not make any regulations under this Act except after consultation with such bodies as appear to him to be representative of the interests concerned.
- (3) Regulations under this Act may make different provision in relation to different cases or classes of case.
- (4) The power of the Secretary of State to make regulations and orders under this Act shall be exercisable by statutory instrument.
- [^{F15}(5) Regulations under section 5(1) or 6(1) of this Act shall not be made unless a draft has been laid before, and approved by resolution of, each House of Parliament.
- (6) Regulations under section 13(7)(i) of this Act or an order under section 14(3) shall be subject to annulment in pursuance of a resolution of either House of Parliament.]

Textual Amendments

- F15** S. 12(5)(6) substituted (25.10.1999) for s. 12(5) by 1999 c. 26, ss. 31, 45(1), Sch. 7 paras. 1, 6; S.I. 1999/2830, art. 2, **Sch. 1 Pt. I**

13 Interpretation. **E+W**

- (1) In this Act—
^{F16}
...
“employment” includes—

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- (a) employment by way of a professional engagement or otherwise under a contract for services;
 - (b) the reception in a private household of a person under an arrangement whereby that person is to assist in the domestic work of the household in consideration of receiving hospitality and pocket money or hospitality only;
- and “worker” and “employer” shall be construed accordingly;

“employment agency” has the meaning assigned by subsection (2) of this section but does not include any arrangements, services, functions or business to which this Act does not apply by virtue of subsection (7) of this section;

“employment business” has the meaning assigned by subsection (3) of this section but does not include any arrangements, services, functions or business to which this Act does not apply by virtue of subsection (7) of this section;

“fee” includes any charge however described;

F16 . . .

. . . F17

“local authority” in relation to England^{F18} . . . , means a county council, . . .^{F19}, the Common Council of the City of London, a district council or a London borough council [^{F20}and in relation to Wales, means a county council or a county borough council] and, in relation to [^{F21}Scotland means a [^{F22}council constituted under the Local Government etc. (Scotland) Act 1994]];

“organisation” includes an association of organisations;

“organisation of employers” means an organisation which consists wholly or mainly of employers and whose principal objects include the regulation of relations between employers and workers or organisations of workers;

“organisation of workers” means an organisation which consists wholly or mainly of workers and whose principal objects include the regulation of relations between workers and employers or organisations of employers;

“prescribed” means prescribed by regulations made under this Act by the Secretary of State;

[^{F23}“prohibition order” has the meaning given by section 3A(2) of this Act;]

. . .

- (2) For the purposes of this Act “employment agency” means the business (whether or not carried on with a view to profit and whether or not carried on in conjunction with any other business) of providing services (whether by the provision of information or otherwise) for the purpose of finding workers employment with employers or of supplying employers with workers for employment by them.
- (3) For the purposes of this Act “employment business” means the business (whether or not carried on with a view to profit and whether or not carried on in conjunction with any other business) of supplying persons in the employment of the person carrying on the business, to act for, and under the control of, other persons in any capacity.
- (4) The reference in subsection (2) of this section to providing services does not include a reference—
 - (a) to publishing a newspaper or other publication unless it is published wholly or mainly for the purpose mentioned in that subsection;
 - (b) to the display by any person of advertisements on premises occupied by him otherwise than for the said purpose; . . .^{F24}[^{F25}or
 - (c) to providing a programme service (within the meaning of the Broadcasting Act 1990).]

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- (5) For the purposes of section 269 of the ^{M3}Local Government Act 1972, this Act shall be deemed to have been passed after 1st April 1974.
- (6) In this Act, except where the context otherwise requires, references to any enactment shall be construed as references to that enactment as amended, extended or applied by or under any other enactment.
- (7) This Act does not apply to—
- (a) any business which is carried on exclusively for the purpose of obtaining employment for—
 - (i) persons formerly members of Her Majesty’s naval, military or air forces; or
 - (ii) persons released from a [^{F26}custodial sentence passed by a criminal court in the United Kingdom, the Channel Islands or the Isle of Man;] and which is certified annually by or on behalf of the Admiralty Board of the Defence Council, the Army Board of the Defence Council or the Air Force Board of the Defence Council or by the Secretary of State (as the case may be) to be properly conducted;
 - (b) any agency for the supply of nurses as defined in section 8 of the ^{M4}Nurses Agencies Act 1957 or section 32 of the ^{M5}Nurses (Scotland) Act 1951;
 - (c) the business carried on by any county or district nursing association or other similar organisation, being an association or organisation established and existing wholly or mainly for the purpose of providing patients with the services of a nurse to visit them in their own homes without herself taking up residence there;
 - (d) services which are ancillary to the letting upon hire of any aircraft, vessel, vehicle, plant or equipment;
 - ^{F27}(e)
 - (f) the exercise by a local authority [^{F28}a police authority established under [^{F29}section 3 of the Police Act 1996][^{F30}the Service Authority for the National Criminal Intelligence Service, the Service Authority for the National Crime Squad][^{F31}, [^{F32}the Inner London Education Authority]or a joint authority established by Part IV of the Local Government Act 1985]of any of their functions;
 - ^{F33}(ff) the exercise by the Broads Authority of any of its functions;]
 - ^{F34}(fg) the exercise by a National Park authority of any of its functions;]
 - (g) services provided by any organisation of employers or organisation of workers for its members;
 - ^{F35}(ga) services provided in pursuance of arrangements made, or a direction given, under section 10 of the Employment and Training Act 1973;]
 - (h) services provided by an appointments board or service controlled by—
 - (i) one or more universities;
 - (ii) a central institution as defined in section 145 of the ^{M6}Education (Scotland) Act 1962 or a college of education as defined in the said section 145;
 - ^{F36}(i) any prescribed business or service, or prescribed class of business or service or business or service carried on or provided by prescribed persons or classes of person.]

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Provided that paragraph (b) of this subsection shall not be taken as exempting from the provisions of this Act any other business carried on in conjunction with an agency for the supply of nurses.

- (8) Subsection (7)(c) of this section shall have effect in its application to Scotland as if at the end there were added the words “or mainly or substantially supported by voluntary subscriptions and providing patients with the services of a nurse whether or not the nurse takes up residence in the patient’s house”.

Extent Information

- E1** This version of this provision extends to England and Wales only; a separate version has been created for Scotland only.

Textual Amendments

- F16** Definitions in s. 13(1) repealed (3.1.1995) by 1994 c. 40, s. 81, **Sch. 17**; S.I. 1994/3188, **arts. 2, 3**
- F17** Definition repealed by **Employment Protection Act 1975 (c. 71), Sch. 18**
- F18** Words in s. 13(1) repealed (1.4.1996) by 1994 c. 19, ss. 66(6)(8), Sch. 16 para. 41, **Sch. 18** (with ss. 54(5)(7), 55(5), Sch. 17 paras. 22(1), 23(2)); S.I. 1996/396, art. 4, **Sch. 2**
- F19** Words repealed by **Local Government Act 1985 (c. 51, SIF 81:1), s. 102, Sch. 17**
- F20** Words in s. 13(1) inserted (1.4.1996) by 1994 c. 19, s. 66(6), **Sch. 16 para. 41** (with ss. 54(5)(7), 55(5), Sch. 17 paras. 22(1), 23(2)); S.I. 1996/396, art. 4, **Sch. 2**
- F21** Words substituted by **Local Government (Scotland) Act 1973 (c. 65), Sch. 27 Pt. II para. 208(b)**
- F22** Words in s. 13(1) substituted (1.4.1996) by 1994 c. 39, s. 180(1), **Sch. 13 para. 90**; S.I. 1996/323, **art. 4(1)(c)**
- F23** Definition in s. 13(1) inserted (3.1.1995) by 1994 c. 40, s. 35, **Sch. 10 Pt. I para. 1(5)**; S.I. 1994/3188, **arts. 2, 3**
- F24** Word repealed by **Cable and Broadcasting Act 1984 (c. 46, SIF 96), s. 57(1)(2), Sch. 5 para. 27, Sch. 6**
- F25** Word “or” and s. 13(4)(c) substituted for s.13(4)(c)(d) by **Broadcasting Act 1990 (c. 42, SIF 96), s. 203(1), Sch. 20 para. 18**
- F26** Words substituted (E.W.) by **Criminal Justice Act 1988 (c. 33, SIF 39:1), s. 123(6), Sch. 8 Pt. I paras. 7, 16**
- F27** S. 13(7)(e) repealed (3.1.1995) by 1994 c. 40, s. 81, **Sch. 17**; S.I. 1994/3188, **arts. 2, 3**
- F28** Words in s. 13(7)(f) inserted (1.10.1994 for certain purposes only and 1.4.1995 otherwise) by 1994 c. 29, s. 43, **Sch. 4 Pt. II para. 50**; S.I. 1994/2025, **art. 6**; S.I. 1994/3262, art. 4(1), **Sch.**
- F29** Words in s. 13(7)(f) substituted (22.8.1996) by 1996 c. 16, ss. 103, 104(1), **Sch. 7 Pt. I para. 1(2)(i)**
- F30** Words in s. 13(7)(f) inserted (1.4.1998) by 1997 c. 50, s. 134(1), **Sch. 9 para. 26**; S.I. 1998/354, **art. 2(2)(bb)**
- F31** Words substituted by **Local Government Act 1985 (c. 51, SIF 81:1), s. 84, Sch. 14 para. 50**
- F32** Words repealed by **Education Reform Act 1988 (c. 40, SIF 41:1), s. 231(7), 235(6), 237(2), Sch. 13 Pt. I**
- F33** S. 13(7)(ff) inserted (E.W.) by **Norfolk and Suffolk Broads Act 1988 (c. 4, SIF 81:1), s. 21, Sch. 6 para. 11**
- F34** S. 13(7)(fg) inserted (23.11.1995) by 1995 c. 25, s. 78, **Sch. 10 para. 11** (with ss. 7(6), 115, 117, Sch. 8 para. 7); S.I. 1995/2950, **art. 2(1)**
- F35** S. 13(7)(ga) inserted (1.4.1994 in relation to England and Scotland and 1.4.1995 for all other purposes) by 1993 c. 19, s. 49(2), **Sch. 8 para. 4**; S.I. 1993/2503, art. 2(3), **Sch. 3**
- F36** S. 13(7)(i) substituted (25.10.1999) by 1999 c. 26, s. 31, Sch. 7 paras. 1, **8**; S.I. 1999/2850, art. 2(1), **Sch. 1 Pt. I**

Modifications etc. (not altering text)

- C2** S. 13(7)(f) extended by S.I. 1985/1884, art. 10, **Sch. 3 para. 4(j)**

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- C3** S. 13(7)(f) amended by Local Government Act 1985 (c. 51, SIF 81:1), 57(7), Sch. 13 para. 13(e)
C4 S. 13(7)(f) extended by S.I. 1987/2110, art. 2, Sch. 1 para. 8(g)
C5 S. 13(7)(f) extended (5.7.1994) by 1994 c. 19, ss. 39, 66(2), Sch. 13 para. 20(d) (with ss. 54(5)(7), 55(5), Sch. 17 paras. 22(1), 23(2))

Marginal Citations

- M3** 1972 c. 70.
M4 1957 c. 16.
M5 1951 c. 55.
M6 1962 c. 47.

13 Interpretation. **S**

(1) In this Act—

^{F37}
...

“employment” includes—

- (a) employment by way of a professional engagement or otherwise under a contract for services;
- (b) the reception in a private household of a person under an arrangement whereby that person is to assist in the domestic work of the household in consideration of receiving hospitality and pocket money or hospitality only;

and “worker” and “employer” shall be construed accordingly;

“employment agency” has the meaning assigned by subsection (2) of this section but does not include any arrangements, services, functions or business to which this Act does not apply by virtue of subsection (7) of this section;

“employment business” has the meaning assigned by subsection (3) of this section but does not include any arrangements, services, functions or business to which this Act does not apply by virtue of subsection (7) of this section;

“fee” includes any charge however described;

^{F37}
...

...
^{F38}
...

“local authority” in relation to England ^{F39} . . . , means a county council, . . . ^{F40}, the Common Council of the City of London, a district council or a London borough council [^{F41}and in relation to Wales, means a county council or a county borough council] and, in relation to [^{F42}Scotland means a [^{F43}council constituted under section 2 of the Local Government etc. (Scotland) Act 1994]];

“organisation” includes an association of organisations;

“organisation of employers” means an organisation which consists wholly or mainly of employers and whose principal objects include the regulation of relations between employers and workers or organisations of workers;

“organisation of workers” means an organisation which consists wholly or mainly of workers and whose principal objects include the regulation of relations between workers and employers or organisations of employers;

“prescribed” means prescribed by regulations made under this Act by the Secretary of State;

[^{F44}“prohibition order” has the meaning given by section 3A(2) of this Act;]

...

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- (2) For the purposes of this Act “employment agency” means the business (whether or not carried on with a view to profit and whether or not carried on in conjunction with any other business) of providing services (whether by the provision of information or otherwise) for the purpose of finding workers employment with employers or of supplying employers with workers for employment by them.
- (3) For the purposes of this Act “employment business” means the business (whether or not carried on with a view to profit and whether or not carried on in conjunction with any other business) of supplying persons in the employment of the person carrying on the business, to act for, and under the control of, other persons in any capacity.
- (4) The reference in subsection (2) of this section to providing services does not include a reference—
 - (a) to publishing a newspaper or other publication unless it is published wholly or mainly for the purpose mentioned in that subsection;
 - (b) to the display by any person of advertisements on premises occupied by him otherwise than for the said purpose; . . . ^{F45}[^{F46}or
 - (c) to providing a programme service (within the meaning of the Broadcasting Act 1990).]
- (5) For the purposes of section 269 of the ^{M7}Local Government Act 1972, this Act shall be deemed to have been passed after 1st April 1974.
- (6) In this Act, except where the context otherwise requires, references to any enactment shall be construed as references to that enactment as amended, extended or applied by or under any other enactment.
- (7) This Act does not apply to—
 - (a) any business which is carried on exclusively for the purpose of obtaining employment for—
 - (i) persons formerly members of Her Majesty’s naval, military or air forces; or
 - (ii) persons released from a prison, Borstal institution, detention centre or young offenders’ institutionand which is certified annually by or on behalf of the Admiralty Board of the Defence Council, the Army Board of the Defence Council or the Air Force Board of the Defence Council or by the Secretary of State (as the case may be) to be properly conducted;
 - (b) any agency for the supply of nurses as defined in section 8 of the ^{M8}Nurses Agencies Act 1957 or section 32 of the ^{M9}Nurses (Scotland) Act 1951;
 - (c) the business carried on by any county or district nursing association or other similar organisation, being an association or organisation established and existing wholly or mainly for the purpose of providing patients with the services of a nurse to visit them in their own homes without herself taking up residence there;
 - (d) services which are ancillary to the letting upon hire of any aircraft, vessel, vehicle, plant or equipment;
 - ^{F47}(e)
 - (f) the exercise by a local authority [^{F48}, a police authority established under [^{F49}section 3 of the Police Act 1996][^{F50}, the Service Authority for the National Criminal Intelligence Service, the Service Authority for the National Crime Squad][^{F51}, [^{F52}the Inner London Education Authority]or a joint authority

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- established by Part IV of the Local Government Act 1985] of any of their functions;
- (g) services provided by any organisation of employers or organisation of workers for its members;
- [^{F53}(ga) services provided in pursuance of arrangements made, or a direction given, under section 10 of the Employment and Training Act 1973;]
- (h) services provided by an appointments board or service controlled by—
- (i) one or more universities;
- (ii) a central institution as defined in section 145 of the ^{M10}Education (Scotland) Act 1962 or a college of education as defined in the said section 145;
- [^{F54}(i) any prescribed business or service, or prescribed class of business or service or business or service carried on or provided by prescribed persons or classes of person.]

Provided that paragraph (b) of this subsection shall not be taken as exempting from the provisions of this Act any other business carried on in conjunction with an agency for the supply of nurses.

- (8) Subsection (7)(c) of this section shall have effect in its application to Scotland as if at the end there were added the words “or mainly or substantially supported by voluntary subscriptions and providing patients with the services of a nurse whether or not the nurse takes up residence in the patient’s house”.

Extent Information

- E2** This version of this provision extends to Scotland only; a separate version has been created for England and Wales only.

Textual Amendments

- F37** Definitions in s. 13(1) repealed (3.1.1995) by 1994 c. 40, s. 81, **Sch. 17**; S.I. 1994/3188, **arts. 2, 3**
- F38** Definition repealed by **Employment Protection Act 1975 (c. 71)**, **Sch. 18**
- F39** Words in s. 13(1) repealed (1.4.1996) by 1994 c. 19, s. 66(6)(8), **Sch. 16 para. 41**, **Sch. 18** (with ss. 54(5)(7), 55(5), **Sch. 17 paras. 22(1), 23(2)**); S.I. 1996/396, art. 4, **Sch. 2**
- F40** Words repealed by **Local Government Act 1985 (c. 51, SIF 81:1)**, s. 102, **Sch. 17**
- F41** Words in s. 13(1) inserted (1.4.1996) by 1994 c. 19, s. 66(6), **Sch. 16 para. 41** (with ss. 54(5)(7), 55(5), **Sch. 17 paras. 22(1), 23(2)**); S.I. 1996/396, art. 4, **Sch. 2**
- F42** Words substituted by **Local Government (Scotland) Act 1973 (c. 65)**, **Sch. 27 Pt. II para. 208(b)**
- F43** Words in s. 13(1) substituted (1.4.1996) by 1994 c. 39, s. 180(1), **Sch. 13 para. 90**; S.I. 1996/323, **art. 4(1)(c)**
- F44** Definition in s. 13(1) inserted (3.1.1995) by 1994 c. 40, s. 35, **Sch. 10 Pt. I para. 1(5)**; S.I. 1994/3188, **arts. 2, 3**
- F45** Word repealed by **Cable and Broadcasting Act 1984 (c. 46, SIF 96)**, s. 57(1)(2), **Sch. 5 para. 27**, **Sch. 6**
- F46** Word “or” and s. 13(4)(c) substituted for s.13(4)(c)(d) by **Broadcasting Act 1990 (c. 42, SIF 96)**, s. 203(1), **Sch. 20 para. 18**
- F47** S. 13(7)(e) repealed (3.1.1995) by 1994 c. 40, s. 81, **Sch. 17**; S.I. 1994/3188, **arts. 2, 3**
- F48** Words in s. 13(7)(f) inserted (1.10.1994 for certain purposes only and 1.5.1995 otherwise) by 1994 c. 29, s. 43, **Sch. 4 Pt. II para. 50**; S.I. 1994/2025, **art. 6**; S.I. 1994/3262, art. 4(1), **Sch.**
- F49** Words in s. 13(7)(f) substituted (22.8.1996) by 1996 c. 16, ss. 103, 104(1), **Sch. 7 Pt. I para. 1(2)(i)**
- F50** Words in s. 13(7)(f) inserted (1.4.1998) by 1997 c. 50, s. 134(1), **Sch. 9 para. 26**; S.I. 1998/354, **art. 2(2)(bb)**
- F51** Words substituted by **Local Government Act 1985 (c. 51, SIF 81:1)**, s. 84, **Sch. 14 para. 50**

Status: Point in time view as at 25/10/1999. This version of this cross heading contains provisions that are prospective.
Changes to legislation: Employment Agencies Act 1973, Cross Heading: Supplementary provisions is up to date with all changes known to be in force on or before 05 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- F52** Words repealed by [Education Reform Act 1988 \(c. 40, SIF 41:1\)](#), s. 231(7), 235(6), 237(2), **Sch. 13 Pt. I**
- F53** [S. 13\(7\)\(ga\)](#) inserted (1.4.1994 in relation to England and Scotland and 1.4.1995 for all other purposes) by 1993 c. 19, s. 49(2), **Sch. 8 para. 4**; S.I. 1993/2503, art. 2(3), **Sch. 3**
- F54** [S. 13\(7\)\(i\)](#) substituted (25.10.1999) by 1999 c. 26, s. 31, **Sch. 7 paras. 1, 8**; S.I. 1999/2850, art. 2(1), **Sch. 1 Pt. I**

Modifications etc. (not altering text)

- C6** [S. 13\(7\)\(f\)](#) extended by S.I. 1985/1884, art. 10, **Sch. 3 para. 4(j)**
- C7** [S. 13\(7\)\(f\)](#) amended by [Local Government Act 1985 \(c. 51, SIF 81:1\)](#), 57(7), **Sch. 13 para. 13(e)**
- C8** [S. 13\(7\)\(f\)](#) extended by S.I. 1987/2110, art. 2, **Sch. 1 para. 8(g)**

Marginal Citations

- M7** 1972 c. 70.
- M8** 1957 c. 16.
- M9** 1951 c. 55.
- M10** 1962 c. 47.

14 Short title, repeals, commencement and extent.

- (1) This Act may be cited as the Employment Agencies Act 1973.
- ^{x1}(2) The enactments specified in the Schedule to this Act are hereby repealed to the extent specified in the third column of that Schedule.
- (3) The Secretary of State may, after consultation with such bodies as appear to him to be concerned, by order repeal any provision of any local Act, being a provision which is not specified in Part II of the said Schedule and which appears to him to be unnecessary having regard to the provisions of this Act, or to be inconsistent with the provisions of this Act, and may by that order make such amendments of that or any other local Act as appear to him to be necessary in consequence of the repeal and such transitional provision as appears to him to be necessary or expedient in connection with the matter.
- (4) This Act shall come into force on such date as the Secretary of State may by order appoint, and different dates may be appointed for different provisions and for different purposes.
- (5) This Act does not extend to Northern Ireland.

Editorial Information

- X1** The text of s. 14(2) and Sch. is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

Subordinate Legislation Made

- P1** Power of appointment conferred by s. 14(4) exercised by [S.I. 1976/709](#)

Status:

Point in time view as at 25/10/1999. This version of this cross heading contains provisions that are prospective.

Changes to legislation:

Employment Agencies Act 1973, Cross Heading: Supplementary provisions is up to date with all changes known to be in force on or before 05 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.