



# Sex Discrimination Act 1975 (repealed)

## 1975 CHAPTER 65

### PART II

#### [<sup>F1</sup>EMPLOYMENT FIELD]

##### *Discrimination by other bodies*

#### 16 Manpower Services Commission etc.

[<sup>F1</sup>(1) It is unlawful for the [<sup>F2</sup>Secretary of State . . . <sup>F3</sup>]to discriminate [<sup>F4</sup>, or subject a woman to harassment] in the provision of facilities or services under section 2 of the Employment and Training Act 1973.]

[<sup>F5</sup>(1A) It is unlawful for Scottish Enterprise or Highlands and Islands Enterprise to discriminate [<sup>F6</sup>, or subject a woman to harassment] in the provision of facilities or services under such arrangements as are mentioned in section 2(3) of the Enterprise and New Towns (Scotland) Act 1990 (arrangements analogous to arrangements in pursuance of section 2 of the said Act of 1973).]

(2) This section does not apply in a case where—

- (a) section 14 applies, or
- (b) the [<sup>F7</sup>Secretary of State]is acting as an employment agency.

#### Textual Amendments

- F1** S. 16(1) substituted by [Employment and Training Act 1981 \(c. 57, SIF 43:1\)](#), s. 9, **Sch. 2 para. 18**
- F2** Words substituted by [Employment Act 1988 \(c. 19, SIF 43:5\)](#), s. 33, **Sch. 3 Pt. II para. 11(2)**
- F3** Words repealed by [Employment Act 1989 \(c. 38, SIF 43:1\)](#), s. 29(4), **Sch. 7 Pt. I**
- F4** Words in s. 16(1) inserted (1.10.2005) by [The Employment Equality \(Sex Discrimination\) Regulations 2005 \(S.I. 2005/2467\)](#), **reg. 19(2)**
- F5** S. 16(1A) inserted (S.) (1.4.1991) by [Enterprise and New Towns \(Scotland\) Act 1990 \(c. 35, SIF 64\)](#), **s. 8**
- F6** Words in s. 16(1A) inserted (1.10.2005) by [The Employment Equality \(Sex Discrimination\) Regulations 2005 \(S.I. 2005/2467\)](#), **reg. 19(3)**

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*Status: Point in time view as at 01/10/2005. This version of this provision has been superseded.*

*Changes to legislation: There are currently no known outstanding effects for the Sex Discrimination Act 1975 (repealed), Section 16. (See end of Document for details)*

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**F7** Words substituted by [Employment Act 1989 \(c. 38, SIF 43:1, 106:1\), s. 29\(3\), Sch. 6 para. 12](#)

**Status:**

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**Changes to legislation:**

There are currently no known outstanding effects for the Sex Discrimination Act 1975 (repealed), Section 16.