
Status: Point in time view as at 01/02/1991.

Changes to legislation: There are currently no known outstanding effects for the Welsh Development Agency Act 1975, SCHEDULE 2. (See end of Document for details)

SCHEDULES

SCHEDULE 2

Section 7.

MEMBERS AND STAFF OF THE WELSH INDUSTRIAL ESTATES CORPORATION

Transfer of Staff

- 1 In the case of any person to be employed by them on and after the coming into operation of section 7 above, who immediately before that date is employed by the Welsh Industrial Estates Corporation, the Agency shall ensure that—
- (a) so long as he continues in the employment of the Agency and until he is served with a statement in writing specifying new terms and conditions of employment, each such person enjoys terms and conditions of employment not less favourable, taken as a whole, than those which he enjoyed as a member of the Corporation's staff immediately before joining the Agency's staff; and
 - (b) the said new terms and conditions are such that, so long as he is engaged in duties reasonably comparable to those in which he was engaged immediately before he joined the Agency's staff, the terms and conditions of his employment, taken as a whole, are not less favourable than those which he then enjoyed.

Compensation for members or staff of the Corporation

- 2 The Secretary of State may, out of money provided by Parliament, pay to any person who was a member of the Corporation immediately before the coming into operation of section 7 above and who is not appointed a member of the Agency such sums by way of compensation for loss of office as he may, with the consent of the Minister for the Civil Service, determine.
- 3 The Secretary of State shall by regulations require the Agency to pay, in such cases and to such extent as may be determined by or under the regulations, compensation to or in respect of persons hitherto employed by the Corporation who suffer loss of employment or loss or diminution of emoluments or pension rights in consequence of the provisions of this Act.
- 4 Different regulations may be made under paragraph 3 above in relation to different classes of persons, and any such regulations may be so framed as to have effect as from a date prior to the making thereof, so, however, that so much of any regulations as provides that any provision therein is to have effect as from a date earlier than the making thereof shall not place any person other than the Agency in a worse

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position that he would have been in if the regulations had been made to have effect only as from the date of the making thereof.

- 5 Regulations under paragraph 3 above—
- (a) may prescribe the procedure to be followed in making claims for compensation, and the manner in which and the person by whom the question whether any or what compensation is payable is to be determined, and
 - (b) may apply, with or without modifications, the provisions of any other rules or regulations relating to similar matters.
- 6 The power to make regulations conferred by paragraph 3 above shall be exercisable by statutory instrument which shall be subject to annulment in pursuance of a resolution of either House of Parliament.

Continuity of employment

- 7 For the purposes of—
- [^{F1}the ^{M1}Employment Protection (Consolidation) Act 1978], there shall be deemed to have been no break in the employment of any person who is transferred to the employment of the Agency by virtue of paragraph 1 of this Schedule.

Textual Amendments

F1 Words substituted by [Employment Protection \(Consolidation\) Act 1978 \(c. 44\), Sch. 16 para. 22](#)

Marginal Citations

M1 [1978 c. 44.](#)

Consequential repeals

- 8 In section 10(1) of the ^{M2} Local Employment Act 1972 the words “and the Welsh Industrial Estates Corporation” and the words “and Wales respectively” are repealed.

Modifications etc. (not altering text)

C1 The text of Sch. 2 para. 8 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

Marginal Citations

M2 [1972 c. 5.](#)

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