



# Employment Protection Act 1975

## CHAPTER 71

### EMPLOYMENT PROTECTION ACT 1975

#### PART I

##### MACHINERY FOR PROMOTING THE IMPROVEMENT OF INDUSTRIAL RELATIONS

###### *Advisory, Conciliation and Arbitration Service, etc.*

- 1 Advisory, Conciliation and Arbitration Service
- 2 Conciliation
- 3 Arbitration
- 4 Advice
- 5 Inquiry
- 6 Codes of Practice
- 7 Certification Officer
- 8 Certification as independent trade union
- 9 Custody of documents
- 10 Central Arbitration Committee

###### *Trade union recognition*

- 11 Reference of recognition issue to Service
- 12 Inquiry and report on recognition issue
- 13 Application for variation or revocation of recommendation
- 14 Inquiries under ss. 12 and 13
- 15 Complaint of failure to comply with recommendation
- 16 Application arising from failure to comply with recommendation

###### *Disclosure of information*

- 17 General duty of employers to disclose information
- 18 Restrictions on general duty under s. 17

- 19 Complaint of failure to disclose information
- 20 Further complaint arising from failure to disclose information
- 21 Determination of claim and award

## **PART II**

### **RIGHTS OF EMPLOYEES**

#### *Guarantee payments*

- 22 Right to guarantee payment
- 23 General exclusions from right under s. 22
- 24 Calculation of guarantee payment
- 25 Limits on amount of and entitlement to guarantee payment
- 26 Supplementary
- 27 Complaint to industrial tribunal
- 28 Exemption orders

#### *Suspension from work on medical grounds*

- 29 Right to remuneration on suspension on medical grounds
- 30 General exclusions from right under s. 29
- 31 Calculation of remuneration
- 32 Complaint to industrial tribunal
- 33 Dismissal of replacement

#### *Maternity*

- 34 Dismissal on grounds of pregnancy
- 35 Rights of employee in connection with pregnancy and confinement
- 36 Maternity pay
- 37 Calculation of maternity pay
- 38 Complaint to industrial tribunal of failure to pay maternity pay
- 39 Maternity Pay Fund
- 40 Financing of Maternity Pay Fund
- 41 Advances out of National Loans Fund
- 42 Maternity pay rebate
- 43 Payments to employees out of Maternity Pay Fund
- 44 Unreasonable default by employer
- 45 Supplementary provisions in relation to employer's insolvency
- 46 Complaint and appeals to industrial tribunal
- 47 Provisions as to information
- 48 Right to return to work
- 49 Exercise of right to return
- 50 Failure to permit to return treated as dismissal
- 51 Dismissal of replacement
- 52 Interpretation of ss. 35 to 51

#### *Trade union membership and activities*

- 53 Trade union membership and activities
- 54 Complaint to industrial tribunal
- 55 Supplementary
- 56 Assessment of compensation on complaint under s. 54

*Time off work*

- 57 Time off for carrying out trade union duties
- 58 Time off for trade union activities
- 59 Time off for public duties
- 60 Provisions as to industrial tribunals
- 61 Time off to look for work or make arrangements for training
- 62 Provisions supplementary to ss. 57 to 61

*Insolvency*

- 63 Priority of certain debts on insolvency
- 64 Employee's rights on insolvency of employer
- 65 Payment of unpaid contributions to occupational pension scheme
- 66 Complaint to industrial tribunal
- 67 Transfer to the Secretary of State of rights and remedies
- 68 Power of Secretary of State to obtain information in connection with applications
- 69 Interpretation of ss. 64 to 68

*Written statement of reasons for dismissal*

- 70 Written statement of reasons for dismissal

*Remedies for unfair dismissal*

- 71 Order for reinstatement or re-engagement
- 72 Enforcement of s. 71 order and compensation
- 73 Compensation for unfair dismissal
- 74 Calculation of basic award
- 75 Provisions supplementary to s. 74
- 76 Calculation of compensatory award
- 77 Compensation for act which is both sex discrimination and unfair dismissal
- 78 Interim relief pending determination of complaint of unfair dismissal
- 79 Orders for continuation of contract of employment
- 80 Supplementary provisions as to interim relief

*Itemised pay statement*

- 81 Right to itemised pay statement
- 82 Standing statement of fixed deductions
- 83 Supplementary
- 84 Reference to industrial tribunal

*Normal working hours and a week's pay*

- 85 Calculation of normal working hours and a week's pay
- 86 Review of limits

*Employment Appeal Tribunal*

- 87 Establishment and membership of Employment Appeal Tribunal
- 88 Appeals from industrial tribunals and Certification Officer

### **PART III**

#### REGULATION OF TERMS AND CONDITIONS OF EMPLOYMENT

##### *Wages councils and statutory joint industrial councils*

- 89 Amendments of Wages Councils Act 1959
- 90 Conversion of wages councils to statutory joint industrial councils
- 91 Functions of statutory joint industrial councils
- 92 Disputes between employers' and workers' representatives
- 93 Abolition of statutory joint industrial councils
- 94 Supplementary
- 95 Power to obtain information
- 96 Duty of the Service to report on machinery for regulating remuneration and terms and conditions of employment

##### *Powers of Agricultural Wages Boards*

- 97 Amendments of Agricultural Wages Acts

##### *Extension of terms and conditions*

- 98 Extension of terms and conditions

### **PART IV**

#### PROCEDURE FOR HANDLING REDUNDANCIES

- 99 Duty of employer to consult trade union representatives on redundancy
- 100 Duty of employer to notify Secretary of State of certain redundancies
- 101 Complaint by trade union and protective award
- 102 Entitlement under protective award
- 103 Complaint by employee to industrial tribunal
- 104 Reduction of rebate on failure to notify redundancies
- 105 Offence and proceedings
- 106 Supplementary
- 107 Power to adapt foregoing provisions in case of collective agreements on redundancies

### **PART V**

#### MISCELLANEOUS AND SUPPLEMENTARY PROVISIONS

- 108 General provisions as to industrial tribunals and conciliation officers
- 109 Power to confer jurisdiction on industrial tribunals in respect of damages, etc., for breach of contract of employment
- 110 Death of employee or employer
- 111 Disentitlement to unemployment benefit and supplementary benefit during trade dispute
- 112 Entitlement to unemployment benefit and recoupment of that benefit and supplementary benefit
- 113 Payments which are to be treated as earnings for social security purposes
- 114 Amendments of the Employment Agencies Act 1973
- 115 Amendments of the Employment and Training Act 1973
- 116 Amendments of the Health and Safety at Work etc. Act 1974
- 117 Offences by bodies corporate

- 118 Restrictions on contracting out
- 119 Excluded classes of employment
- 120 Transfers to and from Crown employment
- 121 Application to Crown
- 122 Application of employment legislation to House of Commons staff
- 123 Orders, rules and regulations
- 124 Financial provisions
- 125 Minor and consequential amendments, transitional provisions and repeals
- 126 Interpretation
- 127 Power to extend employment legislation
- 128 Northern Ireland
- 129 Short title, commencement and extent

---

## SCHEDULES

SCHEDULE 1 — Advisory, Conciliation and Arbitration Service, etc.

PART I — CONSTITUTION ETC. OF ADVISORY, CONCILIATION AND  
ARBITRATION SERVICE AND ITS COUNCIL

### *The Council*

- 1 The Service shall be directed by a Council constituted in...
- 2 (1) The Council shall consist of a full-time chairman appointed...
- 3 (1) Subject to the following provisions of this paragraph, the...
- 4 (1) The Council shall determine its own procedure, including the...
- 5 The validity of any proceedings of the Council shall not...

### *Staff*

- 6 The Service may, with the approval of the Secretary of...
- 7 The Service may appoint such other officers and servants as...
- 8 The Service shall provide for the Certification Officer and the...

### *Supplemental*

- 9 The Service shall maintain offices in such of the major...
- 10 (1) The fixing of the common seal of the Service...
- 11 (1) The functions of the Service and of its officers...
- 12 Nothing in section 9 of the Statistics of Trade Act...
- 13 (1) The Service shall, as soon as practicable after the...

PART II — CENTRAL ARBITRATION COMMITTEE

### *Constitution*

- 14 (1) The Committee shall consist of a chairman appointed by...
- 15 (1) Subject to the following provisions of this paragraph, the...
- 16 (1) At any time when the chairman of the Committee...

### *Proceedings*

- 17 (1) For the purpose of discharging any of its functions...
- 18 The Committee may at the discretion of the chairman sit...
- 19 If in any case the Committee cannot reach a unanimous...

- 20 Subject to paragraphs 17 to 19 above, the Committee shall...  
 21 The validity of any proceedings of the Committee shall not...

*Awards*

- 22 The Committee may correct in any award any clerical mistake...  
 23 (1) If any question arises as to the interpretation of...  
 24 Decisions of the Committee in the exercise of any of...

*Supplemental*

- 25 For the purpose of assisting the Service in the discharge...  
 26 Part I of the Arbitration Act 1950 shall not apply...  
 27 The functions of the Committee shall be performed on behalf...

## PART III — SUPPLEMENTARY PROVISIONS

*Remuneration and allowances*

- 28 The Service shall pay to— (a) members of the Council...  
 29 The Service may pay to— (a) persons appointed under section...

*Sums payable on retirement*

- 30 The Secretary of State may pay, or make provision for...  
 31 Where a person ceases to be the holder of an...  
 32 The Service shall pay to the Minister for the Civil...

*Expenses*

- 33 The Secretary of State shall pay to the Service such...

*Accounts*

- 34 It shall be the duty of the Service to keep...  
 35 (1) The Service shall prepare in respect of each accounting...

## SCHEDULE 2 — Provisions Leading to Suspension on Medical Grounds

## SCHEDULE 3 — Supplementary Provisions as to Maternity

*Introductory*

- 1 References in this Schedule to provisions of this Act and...

*Adaptation of unfair dismissal provisions*

- 2 (1) Paragraph 6 of Schedule 1 to the 1974 Act...

*Adaptation of redundancy payments provisions*

- 3 (1) References in the Redundancy Payments Act 1965 shall be...

*Dismissal during period of absence*

- 4 (1) This paragraph applies to the dismissal of an employee...

*Contractual right to return*

- 5 (1) An employee who has a right both under this...

*Prior redundancy*

- 6 If in proceedings arising out of a failure to permit...

*Power to amend or modify*

- 7 (1) The Secretary of State may by order amend the...

SCHEDULE 4 — Calculation of Normal Working Hours and a Week's Pay

PART I — NORMAL WORKING HOURS

- 1 For the purposes of this Schedule the cases where there...  
2 If in such a case— (a) the contract of employment...

PART II — A WEEK'S PAY

*Employments for which there are normal working hours*

- 3 (1) This paragraph and paragraph 4 below shall apply if...  
4 (1) This paragraph shall apply if there are normal working...  
5 (1) For the purpose of paragraphs 3 and 4 above,...

*Employments for which there are no normal working hours*

- 6 (1) This paragraph shall apply if there are no normal...

*Supplemental*

- 7 In any case in which an employee has not been...  
8 In arriving at an average hourly rate or average weekly...  
9 Where under this Part of this Schedule account is to...  
10 The Secretary of State may by regulations provide that in...

SCHEDULE 5 — Schedule 2 to the Contracts of Employment Act 1972, as  
Substituted

— RIGHTS OF EMPLOYEE IN PERIOD OF NOTICE

*Preliminary*

- 1 (1) In this Schedule— (a) the " period of notice...

*Employments for which there are normal working hours*

- 2 (1) If an employee has normal working hours under the...

*Employments for which there are no normal working hours*

- 3 (1) If an employer does not have normal working hours...

*Sickness or industrial injury benefit*

- 4 (1) The following provisions of this paragraph shall have effect...

*Absence on leave granted at request of employee*

- 5 The employer shall not be liable under the foregoing provisions...

*Notice given before a strike*

- 6 No payment shall be due under this Schedule in consequence...

*Termination of employment during period of notice*

- 7 (1) If, during the period of notice, the employer breaks...

## SCHEDULE 6 — Employment Appeal Tribunal

## PART I — PROVISIONS AS TO MEMBERSHIP, SITTINGS, PROCEEDINGS AND POWERS

*Tenure of office of appointed members of Appeal Tribunal*

- 1 Subject to paragraphs 2 and 3 below, a member of...  
 2 An appointed member may at any time resign his membership...  
 3 (1) If the Lord Chancellor, after consultation with the Secretary...

*Temporary membership of Appeal Tribunal*

- 4 At any time when the office of President of the...  
 5 At any time when a judge of the Appeal Tribunal...  
 6 At any time when a judge of the Appeal Tribunal...  
 7 At any time when an appointed member is temporarily absent...  
 8 A person appointed to act temporarily in place of the...  
 9 No judge shall be nominated under paragraph 5 or 6...

*Organisation and sittings of Appeal Tribunal*

- 10 The Appeal Tribunal shall be a superior court of record...  
 11 The Appeal Tribunal shall have a central office in London...  
 12 The Appeal Tribunal may sit at any time and in...  
 13 The Appeal Tribunal may sit, in accordance with directions given...  
 14 With the consent of the parties to any proceedings before...

*Rules*

- 15 (1) The Lord Chancellor, after consultation with the Lord President...  
 16 (1) Without prejudice to the generality of paragraph 15 above,...  
 17 (1) Without prejudice to the generality of paragraph 15 above,...  
 18 Any person may appear before the Appeal Tribunal in person...

*Powers of Tribunal*

- 19 (1) For the purpose of disposing of an appeal the...  
 20 (1) The Appeal Tribunal shall, in relation to the attendance...  
 21 (1) In relation to any fine imposed by the Appeal...

*Staff*

- 22 The Secretary of State may appoint such officers and servants...  
 PART II — SUPPLEMENTARY

*Remuneration and allowances*

- 23 The Secretary of State shall pay the appointed members of...



*Pensions, etc.*

- 24 If the Secretary of State determines, with the approval of...
- 25 Where a person ceases to be an appointed member otherwise...

SCHEDULE 7 — Amendments of Wages Councils Act 1959

PART I — SECTION 11, AS SUBSTITUTED

PART II — SECTION 12, AS SUBSTITUTED

PART III — SCHEDULE 2, AS SUBSTITUTED

PART IV — MINOR AND CONSEQUENTIAL AMENDMENTS

- 1 For the words "a wages regulation order", wherever they occur,...
- 2 In section 4, after subsection (2) (power by order to...
- 3 (1) In section 7 (central co-ordinating committees), for subsection (1)...
- 4 (1) Section 13 (permits to infirm and incapacitated persons) shall...
- 5 In section 14(2) (power to authorise benefits to be reckoned...
- 6 The provisions specified in column 1 of the following Table...
- 7 In section 17(2) (notices to be displayed) for the words...
- 8 In section 19(3) (power of officers to obtain information, etc.)...
- 9 (1) In section 24 (definitions), before the definition of "...
- 10 For paragraph 4 of Schedule 1 to the Wages Councils...

SCHEDULE 8 — Statutory Joint Industrial Councils

PART I — CONSTITUTION, ETC

- 1 (1) A statutory joint industrial council (hereafter in this Part...
- 2 (1) On the conversion of a wages council to a...
- 3 A council shall elect a chairman and deputy chairman from...
- 4 The proceedings of a council shall not be invalidated by...
- 5 (1) A council may delegate any of its functions, other...
- 6 A council may regulate its own procedure.
- 7 (1) A member of a council shall hold and vacate...
- 8 The Secretary of State may pay to the members of...
- 9 The expenses of a statutory joint industrial council, to such...
- 10 The Secretary of State may appoint a secretary and such...

PART II — TRANSITIONAL PROVISIONS

- 11 Any of the following things done by, to or in...
- 12 The persons who immediately before the date on which a...
- 13 The persons who immediately before the date on which a...

SCHEDULE 9 — Amendments of Agricultural Wages Act 1948

PART I — SECTION 3, AS SUBSTITUTED

PART II — MINOR AND CONSEQUENTIAL AMENDMENTS

- 1 In section 4(1) (enforcement) after paragraph (c) there shall be...
- 2 (1) In section 5 (permits to incapacitated persons) after subsection...
- 3 (1) In section 11(1) (void agreements) at the end add...
- 4 (1) In section 12(3)(a) (inspection of records), at the end...
- 5 The provisions specified in column 1 of the following Table...
- 6 In paragraph 6 of Schedule 4 (power to vary and...

SCHEDULE 10 — Amendments of Agricultural Wages (Scotland) Act 1949

PART I — SECTION 3, AS SUBSTITUTED

PART II — MINOR AND CONSEQUENTIAL AMENDMENTS

- 1 In section 4(1) (enforcement), after paragraph (c) there shall be...
- 2 (1) In section 5 (permits to infirm and incapacitated persons),...

- 3 (1) In section 11(1) (void agreements), at end there shall...  
 4 (1) In section 12(3)(a) (inspection of records), at end there...  
 5 The provisions specified in column 1 of the following Table...  
 6 In paragraph 6 of Schedule 3 (power to vary and...

#### SCHEDULE 11 — Extension of Terms and Conditions

##### PART I — RECOGNISED TERMS AND CONDITIONS AND GENERAL LEVEL OF TERMS AND CONDITIONS

- 1 A claim may be reported to the Service, in accordance...  
 2 In this Part of this Schedule— (a) the " recognised...  
 3 No claim shall be reported under paragraph 1 above as...  
 4 A claim may be reported under paragraph 1 above, where,...  
 5 (1) A claim may be reported under paragraph 1 above,...  
 6 A claim under paragraph 1 above shall be in writing...  
 7 When a claim is reported to the Service under paragraph...  
 8 The Committee shall hear and determine the claim and it...  
 9 In ascertaining whether, in respect of any matter which is...  
 10 If the Committee finds the claim wholly or partly well-founded...  
 11 Any terms and conditions which by an award under paragraph...  
 12 Where— (a) by virtue of any enactment, other than one...  
 13 If in the course of determining a claim under this...  
 14 For the purposes of this Schedule the carrying on of...

##### PART II — COLLECTIVELY NEGOTIATED TERMS AND CONDITIONS IN CERTAIN INDUSTRIES

- 15 A claim may be reported to the Service under this...  
 16 The provisions of paragraphs 7, 8 and 10 to 14...

#### SCHEDULE 12 — Death of Employee or Employer

##### PART I — GENERAL

###### *Introductory*

- 1 In this Schedule " the relevant provisions" means the provisions...

###### *Institution or continuance of tribunal proceedings*

- 2 Where an employee or employer has died tribunal proceedings arising...  
 3 (1) If there is no personal representative of a deceased...  
 4 (1) Subject to any specific provision of this Schedule to...

###### *Rights and liabilities accruing after death*

- 5 Any right arising under any of the relevant provisions as...  
 6 Where by virtue of any of the relevant provisions as...

###### *Death during protected period*

- 7 Where an industrial tribunal makes a protective award under section...

##### PART II — UNFAIR DISMISSAL

###### *Introductory*

- 8 In this Part of this Schedule " the unfair dismissal...

*Death during notice period*

- 9 Where an employer has given notice to an employee to...
- 10 Where the employee's contract of employment has been terminated by...

*Remedies for unfair dismissal*

- 11 Where an employee has died, then, unless an order for...
- 12 If an order for reinstatement or re-engagement has been made...

SCHEDULE 13 — Amendments of The Employment Agencies Act 1973

- 1 In sections 1 and 2, for the words " licensing...
- 2 In section 1(2)(b) for the words from " time for...
- 3 (1) After section 2(3) insert the following subsection—
- 4 For sections 3 and 4, substitute the following section— Right...
- 5 Section 8 is hereby repealed.
- 6 (1) In section 9(1) for the words "of a licensing...
- 7 In section 13(1), the definition of "licensing authority" is hereby...

SCHEDULE 14 — Amendments of the Employment and Training Act 1973

- 1 For section 1(7) substitute the following subsections—
- 2 (1) In section 5(1), for the words from " providing...
- 3 After section 13(1) insert the following subsection:—
- 4 In Schedule 1, after paragraph 10 insert the following paragraph:—...
- 5 In paragraph 13 of Schedule 1 for the words "...
- 6 The following provisions and passages are hereby repealed:— Section
- 7....

SCHEDULE 15 — Amendments of the Health and Safety at Work etc. Act 1974

- 1 In section 1(2) omit the words " and agricultural health...
- 2 In section 2, omit subsection (5) and in subsection (7)...
- 3 After section 10(7) insert the following subsection:—
- 4 In section 11, in subsection (1) omit the words "...
- 5 In section 14(2), omit the words from " but shall...
- 6 In section 15, for subsection (1) substitute—
- 7 In section 16(1), omit the words " and except as...
- 8 In section 18, in subsection (3) omit the words "...
- 9 In section 28, after subsection (8) insert the following subsection—...
- 10 Sections 29, 30, 31 and 32 are hereby repealed.
- 11 In section 33, in subsection (1)(c) omit the words "...
- 12 In section 43, in subsection (3) omit the words "...
- 13 In section 44, in subsection (1) omit the words "...
- 14 In section 47, in subsection (2) omit the words "...
- 15 (1) In section 49, in subsection (1) for the words...
- 16 (1) In section 50, for subsection (1) substitute—
- 17 In section 52, for subsections (3) and (4) substitute—
- 18 (1) In section 53, in subsection (1) omit the definitions...
- 19 In section 80, for subsections (4) to (6) substitute—
- 20 In section 84(1)(a), omit the words " or 30 "....
- 21 Schedule 4 is hereby repealed.

SCHEDULE 16 — Minor and Consequential Amendments

PART I — REDUNDANCY PAYMENTS ACT 1965

- 1 In section 1(1) (general right to redundancy payments) at end...

- 
- 2 For subsections (3) to (5) of section 2 (disentitlement to...  
3 For section 3 (dismissal by employer) substitute the following section  
—...
- 4 In section 5(2) omit the words " (calculated in accordance...  
5 (1) In section 8(1) for the words " one hundred...  
6 For section 12 there shall be substituted the following section—...  
7 (1) In section 13(2) for the words " section 3(2)"...  
8 For section 17(3) to (6) (computation of period of employment...  
9 Renumber section 21 (claims for redundancy payments) as  
subsection (1)...
- 10 (1) In section 22(1) at the end insert the following...  
11 In section 25(2) for the words "3(4)" substitute the words...  
12 (1) In section 30(1)(c) for the words "Industrial Court" substitute...  
13 In section 31(4) (repayment from Redundancy Fund in certain cases)...  
14 In section 32(5) (definition of insolvency), at the end of...  
15 In section 32(b) (definition of insolvency in Scotland)—  
16 In section 34 after subsection (3) insert the following subsection—...  
17 In section 35(2) (limit on advances from the National Loans...  
18 For section 48 (associated companies) substitute the following section—  
Associated...
- 19 In paragraph 1(1) of Schedule 1 (computation of period of...  
20 In paragraph 1(2) of Schedule 1 for the words "or...  
21 For paragraph 5 of Schedule 1 (computation of and limit...  
22 In paragraph 9 of Schedule 1 after the word "week"...  
23 For paragraphs 3 and 4 of Schedule 4 (renewal of...  
24 In paragraph 5 of Schedule 4 at the end insert...  
25 Paragraph 6 of Schedule 4 is hereby repealed.  
26 In paragraph 7 of Schedule 4 for the words from...  
27 Paragraph 12 of Schedule 4 is hereby repealed.  
28 Renumber paragraph 16 of Schedule 4 (death of employee during...  
29 Renumber paragraph 17 of Schedule 4 (death of employee after...  
30 In that sub-paragraph for the words from "subsection (3)" to...  
31 After that sub-paragraph insert the following sub-paragraph:—  
32 After paragraph 17 of Schedule 4, insert the following paragraph:—...  
33 Renumber paragraph 20 of Schedule 4 as sub-paragraph (1) of...  
34 After paragraph 21 of Schedule 4 insert the following paragraph—...  
PART II — CONTRACTS OF EMPLOYMENT ACT 1972
- 1 In sections 1(1) to (3) and 2 (minimum period of...  
2 In section 1(1) for paragraphs (b) to (e) substitute the...  
3 In section 1(4) (contract for a term certain to be...  
4 In section 4(1) (written statement of terms of employment).—  
5 In section 4(2) (written particulars to contain note about grievance...  
6 After section 4(2) insert the following subsection—  
7 In section 4(7) (part-time employment)— (a) at the beginning insert...  
8 After section 4(7) insert the following subsections—  
9 In section 5(4) (written statement of change in terms of...  
10 In section 9 (excluded categories of employees)—  
11 For section 10 (power to vary number of weekly hours...  
12 For paragraph 1(1) of Schedule 1 (computation of period of...  
13 In paragraph 3 and 4 of Schedule 1 for the...  
14 After paragraph 4 of Schedule 1 insert the following paragraphs—...  
15 In paragraph 5(1) of Schedule 1 after paragraph (c) insert...  
16 In paragraph 5(2) of Schedule 1, after the words "paragraph...

- 17 After paragraph 5 of Schedule 1, insert the following paragraph:—...
- 18 In paragraph 6(1) of Schedule 1, for the words "paragraph...
- 19 For paragraph 10 of Schedule 1, substitute the following paragraph:—...  
PART III — TRADE UNION AND LABOUR RELATIONS ACT 1974
- 1 In sections 8 and 11, and in Schedule 2, for...
- 2 In section 8, after subsection (6) insert the following subsection:—...
- 3 For section 8(7) substitute the following subsection:—
- 4 In section 8(9), for the words from "Chief Registrar" to...
- 5 In section 8(10), for the words from the beginning to...
- 6 Renumber section 17 (restriction on grant of ex parte injunctions...
- 7 (1) In section 30(1), after the definition of " act...
- 8 In paragraph 5(3) of Schedule 1 (meaning of dismissal), omit...
- 9 Omit paragraph 5(4) of Schedule 1.
- 10 After paragraph 5(5) of Schedule 1 insert the following sub-paragraph  
—...
- 11 After paragraph 6(4) of Schedule 1, insert the following sub-paragraph:  
—...
- 12 After paragraph 6(5) of Schedule 1 (dismissal in closed shop...
- 13 For paragraphs 7 and 8 of Schedule 1 (dismissal in...
- 14 (1) In paragraph 9(1) of Schedule 1—
- 15 In paragraph 11(1) of Schedule 1 for the words "Paragraphs...
- 16 In paragraph 17(1) of Schedule 1 omit the words "...
- 17 For paragraph 20 of Schedule 1 substitute the following paragraph:—...
- 18 In paragraph 21(3) of Schedule 1, after the words "paragraph...
- 19 After paragraph 21(3) of Schedule 1 insert the following sub-paragraph:  
—...
- 20 In paragraph 21(4) of Schedule 1 at the beginning insert...
- 21 After paragraph 21(4) of Schedule 1 insert the following sub-paragraph:  
—...
- 22 In paragraph 21(5) of Schedule 1, in paragraph (c) for...
- 23 After paragraph 21(5) of Schedule 1 insert the following sub-  
paragraph...
- 24 In paragraph 26(3) of Schedule 1— (a) in paragraph (a)...
- 25 After paragraph 26(4) of Schedule 1 insert the following sub-  
paragraph...
- 26 In paragraph 27(1) of Schedule 1, after the words "...
- 27 In paragraph 27(2) of Schedule 1, for the words from...
- 28 In paragraph 28(2) of Schedule 1 for the word "claimant"...
- 29 After paragraph 30(1) of Schedule 1 insert the following sub-  
paragraph...
- 30 In paragraph 30(3) of Schedule 1, for the words from...
- 31 In paragraph 31(1)(b) of Schedule 1 (nominations by members of...
- 32 In paragraph 31 of Schedule 1, for sub-paragraphs (4) and...
- 33 In paragraph 33(2) of Schedule 1, after the words "...
- 34 After paragraph 33(4) of Schedule 1, insert the following sub-  
paragraph:—...
- 35 (1) For the avoidance of doubt it is hereby declared...  
PART IV — MISCELLANEOUS AMENDMENTS

*House of Commons Offices Act 1846 (c. 77)*

- 1 In section 5 of the House of Commons Offices Act...

*Status: This is the original version (as it was originally enacted).*

---

*Trade Union Act 1913 (2 & 3 Geo. 5 c. 30)*

2 (1) The Trade Union Act 1913 shall be amended in...

*Industrial Courts Act 1919 (c. 69)*

3 (1) The Industrial Courts Act 1919 shall be amended in...

*Road Haulage Wages Act 1938 (c. 44)*

4 (1) The Road Haulage Wages Act 1938 shall be amended...

*Civil Aviation Act 1949 (c. 67)*

5 In section 15 of the Civil Aviation Act 1949 in...

*Public Records Act 1958 (c. 51)*

6 In Part II of the Table at the end of...

*Road Traffic Act 1960 (c. 16)*

7 In section 152 of the Road Traffic Act 1960.—

*Films Act 1960 (c. 57)*

8 In section 42 of the Films Act 1960 for the...

*Education (Scotland) Act 1962 (c. 47)*

9 (1) The Education (Scotland) Act 1962 shall be amended in...

*Trade Union (Amalgamations, etc.) Act 1964 (c. 24)*

10 (1) The Trade Union (Amalgamations etc.) Act 1964 shall be...

*Remuneration of Teachers Act 1965 (c. 3)*

11 (1) The Remuneration of Teachers Act 1965 shall be amended...

*Remuneration of Teachers (Scotland) Act 1967 (c. 36)*

12 (1) The Remuneration of Teachers (Scotland) Act 1967 shall be...

*Equal Pay Act 1970 (c. 41)*

13 (1) The Equal Pay Act 1970 shall be amended in...

*Tribunals and Inquiries Act 1971 (c. 62)*

14 Section 13 of the Tribunals and Inquiries Act 1971 (which,...

*Independent Broadcasting Authority Act 1973 (c. 19)*

15 In section 16 of the Independent Broadcasting Authority Act 1973...

*House of Commons Disqualification Act 1975 (c. 24)*

16 (1) The House of Commons Disqualification Act 1975 shall be...

*Social Security Pensions Act 1975 (c. 60)*

17 After section 31(8) of the Social Security Pensions Act 1975...

*Sex Discrimination Act 1975 (c. 65)*

18 (1) The Sex Discrimination Act 1975 shall be amended in...

SCHEDULE 17 — Transitional Provisions

- 1 Subject to any express provision made in any of the...
- 2 Where any action has been taken by a conciliation officer...
- 3 Any matter which immediately before the commencement of section 10(2)...
- 4 (1) The Code of Practice in effect under Part I...
- 5 (1) Anything done before the commencement of section 7 above...
- 6 Anything done before the commencement of section 10(2) above by,...
- 7 (1) Sections 29(4), 33, 34, 51 and 71 to 80...
- 8 The provisions of sections 64 and 65 above shall apply...
- 9 An appeal arising out of any proceedings before or any...
- 10 An appeal arising out of any proceedings before or any...
- 11 (1) An order under section 11 of the Wages Councils...
- 12 An order under section 11 of the Wages Councils Act...
- 13 (1) Any award made under section 8 of the Terms...
- 14 Where any provision of this Act increases the penalty for...
- 15 The repeals effected by section 111 above—
- 16 (1) Any provision of Part I of Schedule 16 to...
- 17 The provisions of this Act which affect the computation of...
- 18 Any enactment or document which refers, whether specifically or by...
- 19 Nothing in this Schedule shall be construed as prejudicing section...

SCHEDULE 18 — Enactments Repealed