

## Fair Employment (Northern Ireland) Act 1976

**1976 CHAPTER 25** 

## PART III

UNLAWFUL DISCRIMINATION

Acts of unlawful discrimination

## 17 Discrimination by employers

It shall be unlawful for an employer to discriminate against a person, in relation to employment in Northern Ireland.—'

- (a) where that person is seeking employment—
  - (i) in the arrangements the employer makes for the purpose of determining who should be offered employment, or
  - (ii) by refusing or deliberately omitting to offer that person employment for which he applies, or
  - (iii) in the terms on which he offers him employment; or
- (b) where that person is employed by him—
  - (i) in the terms of employment which he affords him, or
  - (ii) in the way he affords him access to benefits or by refusing or deliberately omitting to afford him access to them, or
  - (iii) by dismissing him, or
  - (iv) by subjecting him to any other detriment.