



# Employment Protection (Consolidation) Act 1978

## 1978 CHAPTER 44

An Act to consolidate certain enactments relating to rights of employees arising out of their employment; and certain enactments relating to the insolvency of employers; to industrial tribunals; to recoupment of certain benefits; to conciliation officers; and to the Employment Appeal Tribunal.  
[31st July 1978]

### Modifications etc. (not altering text)

- C1** Act modified by Hops Marketing Act 1982 (c.5, SIF 2:10), **s. 2(7)**, Local Government Finance Act 1982 (c.32, SIF 81:1), **Sch. 3 para. 8(3)**, (1.4.1984) Health and Social Services and Social Security Adjudications Act 1983 (c.41, SIF 113:3), **Sch. 3 para. 23**, National Audit Act 1983 (c.44, SIF 99:1), **Sch. 2 para. 2(3)**, National Heritage Act 1983 (c.47, SIF 78), Sch. 1 paras. 5(5), 15(5), 25(5), 35(5), Sch. 2 para. 2(5), **Sch. 3 para. 5(5)**, S.I. 1985/1846, reg. 5(5), S.I. 1986/399, **arts. 5(8), 6(3)**, S.I. 1986/151, regs. 2, 3(3)(4), S.I. 1987/406, **reg. 2(2)**, Education Reform Act 1988 (c. 40, SIF 41:1), **ss. 178(2)(a), 231(7), 235(6)**; Dock Work Act 1989 (c. 13, SIF 43:1), **s. 6(3)**; Environmental Protection Act 1990 (c. 43, SIF 46:4), s. 137(4), **Sch. 10 para. 15**; Act modified (S.) by National Heritage (Scotland) Act 1985 (c. 16, SIF 78), ss. 1, 10, Sch. 1 Pt. I paras. 5(5), **16(5)**; Legal Aid (Scotland) Act 1986 (c. 47, SIF 77:2), s. 1, **Sch. 1 para. 10(1)**; Enterprise and New Towns (Scotland) Act 1990 (c. 35, SIF 64), s. 1, **Sch. 1 para. 17(1)**; Act modified (E.W.S.) by Health and Medicines Act 1988 (c. 49, SIF 113:2), **ss. 18, 26(7)**; Housing Act 1988 (c. 50, SIF 61), s. 46(2), **Sch. 5 para. 10(1)**; Act modified (E.W.) by National Health Service and Community Care Act 1990 (c. 19, SIF 113:2), **s. 20(6)**
- C2** Power to modify Act (E.W.) conferred by Local Government Finance Act 1988 (c. 41, SIF 81:1), s. 136, **Sch. 11 para. 6(4)** and (prosp.) by National Health Service and Community Care Act 1990 (c. 19, SIF 113:2), **s. 49(3)(b)**
- C3** Act applied with modifications by S.I. 1989/1139, arts. 3(6), 4(8), **Sch. Pt. III**; S.I. 1989/1139, art. 4(4), **Sch. para. 13**; S.I. 1989/1139, art. 4(6), Sch. paras. 12, **13**
- C4** Act excluded by S.I. 1989/901, **art. 6(1)**

**Status:**

Point in time view as at 01/04/1991.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Introductory Text.