



# Employment Protection (Consolidation) Act 1978

## 1978 CHAPTER 44

### [<sup>F1</sup>PART III

### MATERNITY]

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#### Textual Amendments

- F1** Pt. III (ss. 33-38A, 39-44) substituted for Pt. III (ss. 33-48) and ss. 45-47 added as provisions of Pt. III (10.6.1994) by 1993 c. 19, ss.23, 25, **Schs.2,3**; S.I. 1994/1365, art. 2, **Sch.**

### *[<sup>F2</sup>General right to maternity leave*

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#### Textual Amendments

- F2** Pt. III (ss. 33-38A, 39-44) substituted for Pt. III (ss. 33-48) and ss. 45-47 added as provisions of Pt. III (10.6.1994) by 1993 c. 19, ss.23, 25, **Schs.2,3**; S.I. 1994/1365, art. 2, **Sch.**

### **33 General right to maternity leave.**

..... **F3**

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#### Textual Amendments

- F3** S. 33 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

### **34 Commencement of maternity leave period.**

..... **F4**

*Status: Point in time view as at 22/08/1996.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Part III. (See end of Document for details)*

**Textual Amendments**

**F4** S. 34 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

**35 Duration of maternity leave period.**

F5

**Textual Amendments**

**F5** S. 35 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

**36 Notice of commencement of leave.**

F6

**Textual Amendments**

**F6** S. 36 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

**37 Requirement to inform employer of pregnancy etc.**

F7

**Textual Amendments**

**F7** S. 37 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

**37A Requirement to inform employer of return during maternity leave period.**

F8

**Textual Amendments**

**F8** S. 37A repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

**38 Special provision where redundancy during maternity leave period.**

F9

**Textual Amendments**

**F9** S. 38 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*Status: Point in time view as at 22/08/1996.*

*Changes to legislation: There are currently no known outstanding effects for the  
Employment Protection (Consolidation) Act 1978, Part III. (See end of Document for details)*

**38A** <sup>F10</sup> **Contractual right to maternity leave.**

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**Textual Amendments**

**F10** S. 38A repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*[<sup>F11</sup>Right to return to work*

**Textual Amendments**

**F11** Pt. III (ss. 33-38A, 39-44 and cross heading) substituted for Pt. III (ss. 33-48) and ss. 45-47 added as provisions of Pt. III (10.6.1994) by 1993 c. 19, ss. 23, 25, **Schs.2, 3**; S.I. 1994/1365, art. 2, **Sch.**

<sup>F12</sup>**39** .....

**Textual Amendments**

**F12** S. 39 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F13</sup>**40** .....

**Textual Amendments**

**F13** S. 40 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F14</sup>**41** .....

**Textual Amendments**

**F14** S. 41 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F15</sup>**42** .....

**Textual Amendments**

**F15** S. 42 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F16</sup>**43** .....

*Status: Point in time view as at 22/08/1996.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Part III. (See end of Document for details)*

**Textual Amendments**

**F16** S. 43 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

44] ..... <sup>F17</sup>

**Textual Amendments**

**F17** S. 44 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

*[<sup>F18</sup>Suspension from work on maternity grounds*

**Textual Amendments**

**F18** Pt. III (ss. 33-38A, 39-44) substituted for Pt. III (ss. 33-48) and ss. 45-47, together with the heading, added as provisions of Pt. III (10.6.1994) by 1993 c. 19, ss. 23, 25, **Schs. 2,3**; S.I. 1994/1365, art. 2, **Sch.**

<sup>F19</sup>45 .....

**Textual Amendments**

**F19** S. 45 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

<sup>F20</sup>46 .....

**Textual Amendments**

**F20** S. 46 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by 1998 c. 8, **s. 1(2)** (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

<sup>F21</sup>47] .....

**Textual Amendments**

**F21** S. 47 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202) and subject to an amendment (1.8.1998) by 1998 c. 8, **s. 1(2)** (with s. 16(2)); S.I. 1998/1658, art. 2, **Sch. 1**

*General provisions*

**Status:**

Point in time view as at 22/08/1996.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Part III.