

Status: Point in time view as at 16/10/1992.

Changes to legislation: There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Cross Heading: Maximum amount of week's pay for certain purposes. (See end of Document for details)

SCHEDULES

SCHEDULE 14

CALCULATION OF NORMAL WORKING HOURS AND A WEEK'S PAY

Modifications etc. (not altering text)

- C1 Sch. 14 applied (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 190(5), 302 (with ss. 283-286).
- C1 Sch. 14 applied (with modifications) (30.8.1993) by 1992 c. 52, s. 158(7) (as inserted (30.8.1993) by 1993 c. 19, s. 49(1), Sch. 7 para.21; S.I. 1993/1908, art. 2(1), Sch. 1)

PART II

A WEEK'S PAY

Modifications etc. (not altering text)

- C1 Sch. 14 Pt. II (paras. 3–12) modified by S.I. 1986/151, arts. 2, 5, S.I. 1986/379, art. 3, S.I. 1989/1139, reg. 5 and Education Reform Act 1988 (c. 40, SIF 41:1), ss. 178(2)(b), 231(7), 235(6)

Maximum amount of week's pay for certain purposes

- 8 (1) Notwithstanding the preceding provisions of this Schedule, the amount of a week's pay for the purpose of calculating—
- an additional award of compensation (within the meaning of section 71(2)(b)), shall not exceed [^{F1}£205.00];
 - a basic award of compensation (within the meaning of section 72) shall not exceed [^{F1}£205.00];
 - a redundancy payment shall not exceed [^{F1}£205.00].
- (2) The Secretary of State may after a review under section 148 vary the limit referred to in sub-paragraph (1)(a) or (b) or (c) by an order made in accordance with that section.
- (3) Without prejudice to the generality of the power to make transitional provision in an order under section 148, such an order may provide that it shall apply in the case of a dismissal in relation to which the effective date of termination for the purposes of this sub-paragraph, as defined by section 55(5) [^{F2}or, as the case may be, (6)], falls after the order comes into operation, notwithstanding that the effective date of termination, as defined by section 55(4), for the purposes of other provisions of this Act falls before the order comes into operation.

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- (4) Without prejudice to the generality of the power to make transitional provision in an order under section 148, such an order may provide that it shall apply in the case of a dismissal in relation to which the relevant date for the purposes of this subparagraph falls after the order comes into operation, notwithstanding that the relevant date for the purposes of other provisions of this Act falls before the order comes into operation.

Subordinate Legislation Made

- P1** [Sch. 14 para. 8](#) power exercised by 1989/526
P2 [Sch. 14 para. 8\(2\)\(3\)\(4\)](#): s. 148 (with ss. 15(5), 122(6), 154(3)(4), [Sch. 14 para. 8\(2\)\(3\)\(4\)](#)): power exercised (4.3.1991) by [S.I. 1991/464](#)

Textual Amendments

- F1** Words in [Schedule 14 para. 8\(1\)\(a\)\(b\)\(c\)](#) substituted (1.4.1992) by virtue of [S.I. 1992/312](#), [art.2](#) (with effect as specified in [art.3](#)).
F2 Words inserted by [Employment Act 1982 \(c. 46, SIF 43:5\)](#), [Sch. 3 para. 30\(3\)](#) with saving in [S.I. 1982/1656](#), [Sch. 2](#)

Modifications etc. (not altering text)

- C1** [Sch. 14 para. 8\(1\)\(b\)](#) applied (30.11.1993) by [1992 c. 52, s. 176\(6\)](#) (as substituted (30.11.1993) by [1993 c. 19, s.14](#); [S.I. 1993/1908](#), [art. 2\(2\)](#), [Sch.2](#)

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