



Employment Protection (Consolidation) Act 1978

1978 CHAPTER 44

PART VI

REDUNDANCY PAYMENTS

Right to redundancy payment

86 Failure to permit woman to return to work after confinement treated as dismissal.

Where an employee [^{F1}has the right to return to work under section 39 and has exercised it in accordance with section 42] but is not permitted to return to work, then she shall be treated for the purposes of the provisions of this Part as if she had been employed until the notified day of return, and, if she would not otherwise be so treated, as having been continuously employed until that day, and as if she had been dismissed with effect from that day for the reason for which she was not permitted to return.

Textual Amendments

F1 Words in s. 86 substituted (10.6.1994) by 1993 c. 19, s. 49(2), **Sch. 8 para.17**; S.I. 1994/1365, art. 2, **Sch.**

Status:

Point in time view as at 10/06/1994. This version of this provision has been superseded.

Changes to legislation:

There are currently no known outstanding effects for the Employment Protection (Consolidation) Act 1978, Section 86.