



Employment Act 1980

CHAPTER 42

EMPLOYMENT ACT 1980

Trade union ballots and Codes of Practice

- 1 Payments in respect of secret ballots
- 2 Secret ballots on employer's premises
- 3 Issue by Secretary of State of Codes of Practice

Exclusion from trade union membership

- 4 Unreasonable exclusion or expulsion from trade union
- 5 Compensation

Unfair dismissal

- 6 Determination of fairness of dismissal
- 7 Dismissal relating to trade union membership
- 8 Exclusions of rights
- 9 Basic award
- 10 Contribution in respect of compensation

Maternity

- 11 Notices to employer
- 12 Right to return
- 13 Time off for ante-natal care

Other rights of employees

- 14 Guarantee payments
- 15 Action short of dismissal relating to trade union membership and activities

Status: This is the original version (as it was originally enacted).

Restrictions on legal liability

- 16 Picketing
- 17 Secondary action
- 18 Acts to compel trade union membership

Miscellaneous and general

- 19 Enactments ceasing to have effect
- 20 Interpretation, minor and consequential amendments and repeals
- 21 Short title, commencement and extent

SCHEDULES

SCHEDULE 1 — Minor and Consequential Amendments

The Post Office Act 1969

- 1 In section 81(1) of the Post Office Act 1969 (exclusion...

The Trade Union and Labour Relations Act 1974

- 2 In Schedule 1 to the 1974 Act, paragraph 32(2)(a) shall...
- 3 In Schedule 2 to the 1974 Act, in paragraph 32(1)...

The Employment Protection Act 1975

- 4 In section 6 of the 1975 Act, after subsection (10)...
- 5 In section 121(1) of the 1975 Act, for the words...
- 6 In section 126(1) of the 1975 Act, in the definition...
- 7 In section 127(1) of the 1975 Act, after paragraph (f)...

The Employment Protection (Consolidation) Act 1978

- 8 In section 15(5) of the 1978 Act, for the words...
- 9 In section 32(1) of the 1978 Act, for " 31...
- 10 In section 55(5) of the 1978 Act, after " 64(1)(a)"...
- 11 In section 56 of the 1978 Act, after the word...
- 12 In section 58(5) of the 1978 Act, for the words...
- 13 In section 66 of the 1978 Act (revocation of exclusion...
- 14 In section 71(3)(a) of the 1978 Act, for the words...
- 15 In section 121(2)(c) of the 1978 Act, for the words...
- 16 In section 128(4) of the 1978 Act, after the word...
- 17 In section 133(1) of the 1978 Act, in paragraph (a)...
- 18 In section 134 of the 1978 Act, for subsection (3)...
- 19 In section 136(5) of the 1978 Act, after the words...
- 20 In section 140 of the 1978 Act (restrictions on contracting...
- 21 In section 149 of the 1978 Act—
- 22 In section 154 of the 1978 Act (orders, rules and...
- 23 In the subsection set out in paragraph 2(1) of Schedule...
- 24 In paragraphs 2(4) and 6(3) of Schedule 2 to the...
- 25 In paragraph 5 of Schedule 3 to the 1978 Act,...
- 26 In paragraph 1(2)(a) of Schedule 9 to the 1978 Act,...
- 27 In paragraph 7 of Schedule 9 to the 1978 Act,...
- 28 In paragraph 18 of Schedule 11 to the 1978 Act,...

- 29 After paragraph 21 of Schedule 11 to the 1978 Act...
- 30 In paragraph 23(1) of Schedule 11 to the 1978 Act,...
- 31 In paragraph 10 of Schedule 13 to the 1978 Act,...
- 32 In paragraph 11 of Schedule 13 to the 1978 Act,...
- 33 In paragraph 7(1) of Schedule 14 to the 1978 Act,...

SCHEDULE 2 — Repeals