



# Employment Act 1980

## 1980 CHAPTER 42

### *Other rights of employees*

#### **14 Guarantee payments**

- (1) In section 15(2) of the 1978 Act (which restricts entitlement to five days in any one of the periods of three months beginning on 1st February, 1st May, 1st August and 1st November) for the words from " any " to the end there shall be substituted the words " any period of three months ".
- (2) This section shall not have effect in relation to workless days (within the meaning of section 12 of that Act) falling before the commencement of this section except so far as they are relevant in determining entitlement to guarantee payments in respect of days falling after that time.