



Employment Act 1982

1982 CHAPTER 46

An Act to provide for compensation out of public funds for certain past cases of dismissal for failure to conform to the requirements of a union membership agreement; to amend the law relating to workers, employers, trade unions and employers' associations; to make provision with respect to awards by^[F1] employment tribunals] and awards by, and the procedure of, the Employment Appeal Tribunal; and for connected purposes. [28th October 1982]

Extent Information

E1 For the extent of this Act see [s. 22\(5\)](#) as repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 301(1)(2), 302, [Sch. 1](#) (with [s. 300\(3\)](#), [Sch. 3 para. 2](#)).

Textual Amendments

F1 Words substituted (1.8.1998) by [1998 c. 8, s. 1\(2\)](#) (with [s. 16\(2\)](#)); [S.I. 1998/1658](#), art. 2(1), [Sch. 1](#)

Modifications etc. (not altering text)

C1 Act applied by [S.I. 1976/766](#), [art. 3](#) as amended by [S.I. 1984/1149](#), [art. 2](#)

Commencement Information

I1 Act partly in force at Royal Assent see [s. 22\(2\)](#); Act wholly in force at 2.1.1983.

1 ^{F2}

Textual Amendments

F2 [S. 1](#) repealed by [Companies Consolidation \(Consequential Provisions\) Act 1985 \(c. 9, SIF 27\)](#), s. 29, [Sch. 1](#)

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Unfair dismissal

F3~~2~~

Textual Amendments

F3 S. 2 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), Sch. 1 (with Sch. 3 para. 2).

F4~~3~~

Textual Amendments

F4 S. 3 (which was not reproduced in Statutes in Force) is repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), [Sch.1](#) (with Sch. 3 para. 2).

F5~~4~~

Textual Amendments

F5 S. 4 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), Sch. 1 (with Sch. 3 para. 2).

F6~~5~~

Textual Amendments

F6 S. 5 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), [Sch.1](#) (with Sch. 3 para. 2).

F7~~6~~

Textual Amendments

F7 S. 6 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. [300\(1\)](#), [302](#), [Sch.1](#) (with Sch. 3 para. 2).

F8~~7~~

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F8 S. 7 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c. 52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

F⁹8

Textual Amendments

F9 S. 8 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

F¹⁰9

Textual Amendments

F10 S. 9 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

Action short of dismissal

F¹¹10

Textual Amendments

F11 S. 10 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

F¹²11

Textual Amendments

F12 S. 11 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with [Sch. 3 para. 2](#)).

Union membership or recognition requirements in contracts

F¹³12

Status: Point in time view as at 01/08/1998.
Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments
F13 S. 12 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

F14 **13**

Textual Amendments
F14 S. 13 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

F15 **14**

Textual Amendments
F15 S. 14 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

Trade disputes

F16 **15**

Textual Amendments
F16 S. 15 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

F17 **16**

Textual Amendments
F17 S. 16 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

F18 **17**

Textual Amendments
F18 S. 17 repealed (16.10.1992) by [Trade Union and Labour Relations \(Consolidation\) Act 1992 \(c.52\)](#), ss. 300(1), 302, [Sch. 1](#) (with Sch. 3 para. 2).

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

F19 18

Textual Amendments

F19 S. 18 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

F20 19

Textual Amendments

F20 S. 19 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c.52), ss. 300(1), 302, **Sch. 1** (with Sch. 3 para. 2).

Periods of continuous employment

F21 20

Textual Amendments

F21 S. 20 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Supplemental

21 Interpretation, minor and consequential amendments and repeals.

F22(1)

(2) Schedule 3 to this Act (which makes minor and consequential amendments) shall have effect.

F22(3)

Textual Amendments

F22 S. 21(1)(3) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

22 Short title, commencement and extent.

(1) This Act may be cited as the Employment Act 1982.

(2) This Act, except section 2 and Schedule 1, shall not come into operation until such day as the Secretary of State may appoint by order made by statutory instrument, and different days may be so appointed for different purposes.

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

(3) An order under this section may contain such transitional and supplemental provisions as appear to the Secretary of State to be necessary or expedient.

^{F23}(4)

^{F23}(5)

Textual Amendments

F23 S. 22(4)(5) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para 2).

Modifications etc. (not altering text)

C2 Power of appointment conferred by s. 22(2) fully exercised: S.I. 1982/1656

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

SCHEDULES

F24 SCHEDULE 1

Textual Amendments

- F24** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Power of Secretary of State to make payments

F25₁

Textual Amendments

- F25** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Conditions of eligibility

F26₂

Textual Amendments

- F26** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Maximum amount of compensation

F27₃

Textual Amendments

- F27** Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Construction of references to date of dismissal

F28₄

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F28 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Making an application

F29⁵

Textual Amendments

F29 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Reference of questions to appointed person

F30⁶

Textual Amendments

F30 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Consideration of application

F31⁷

Textual Amendments

F31 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Notification of decision

F32⁸

Textual Amendments

F32 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Reconsideration of decision

F33⁹

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F33 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

Liability to repay in certain cases

F34₁₀

Textual Amendments

F34 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

False statement of an offence

F35₁₁

Textual Amendments

F35 Sch. 1 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

SCHEDULE 2

Section 20.

CHANGE OF BASIS OF COMPUTATION OF PERIOD OF CONTINUOUS EMPLOYMENT

Modifications etc. (not altering text)

C3 The text of Sch. 2 is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

Right to guarantee payment

F36₁

Textual Amendments

F36 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right to remuneration on suspension on medical grounds

F37₂

Status: Point in time view as at 01/08/1998.
Changes to legislation: There are currently no known outstanding effects
 for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments
F37 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right to minimum period of notice

F38₃

Textual Amendments
F38 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right to written statement of reasons for dismissal

F39₄

Textual Amendments
F39 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Right not to be unfairly dismissed

F40₅

Textual Amendments
F40 Sch. 2 paras. 1-5 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Rights in connection with redundancy

6 **F41**(1)

F42(2)

(3) **F43**

F42(4)

F42(5)

Textual Amendments
F41 Sch. 2 para. 6(1) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).
F42 Sch. 2 para. 6(2)(4)(5) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)
F43 Sch. 2 para. 6(3) repealed by Employment Act 1989 (c. 38, SIF 43:1), s. 29(4), **Sch. 7 Pt. I**

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Computation of period of continuous employment

- 7 F44(1)
- (2)
- F45(3)

Textual Amendments

- F44** Sch. 2 para. 7(1)(2) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)
- F45** Sch. 2 para. 7(3) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

Minor and consequential amendments relating to sections 1 to 4 of the 1978 Act

- 8 F46(1)
- F46(2)
- .
- F46(3)
- F46(4)
- .

- (5) In section 146 of that Act (miscellaneous excluded classes of employment—
 - F46(a)
 - F47(b)

Textual Amendments

- F46** Sch. 2 para. 8(1)-(4), (5)(a) repealed (30.11.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F47** Sch. 2 para. 8(5)(b) repealed (6.2.1995) by S.I. 1995/31, reg. 6, **Sch.**

Other consequential amendments

- F48 9

Textual Amendments

- F48** Sch. 2 para. 9 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Status: Point in time view as at 01/08/1998.
Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

SCHEDULE 3

Section 21.

MINOR AND CONSEQUENTIAL AMENDMENTS

Modifications etc. (not altering text)

C4 The text of Sch. 3(1)–(7)(9) is in the form in which it was originally enacted: it was not reproduced in Statutes in Force and, except as specified, does not reflect any amendments or repeals which may have been made prior to 1.2.1991.

PART I

MINOR AMENDMENTS

Unfair dismissal: effective date of termination

F49¹

Textual Amendments

F49 Sch. 3 Pt. I para. 1 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Continuity of employment in certain schools

F50²

Textual Amendments

F50 Sch. 3 Pt. I para. 2 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Insolvent employers: payments to employees

3 F51

Textual Amendments

F51 Sch. 3 para. 3 repealed by Insolvency Act 1985 (c. 65, SIF 66), s. 235(3), **Sch. 10 Pt. IV**

F52⁴

Textual Amendments

F52 Sch. 3 Pt. I para. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

5 F53

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F53 Sch. 3 para. 5 repealed by Employment Act 1989 (c. 38, SIF 43:1), s.29(4), Sch. 7 Pt. II

Application of the 1978 Act to employed spouses

F54₆

Textual Amendments

F54 Sch. 3 Pt. I para. 6 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, Sch. 3 Pt. I (with ss. 191-195, 202)

Interest on awards made by or on appeal from industrial tribunals

F55₇

Textual Amendments

F55 Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, Sch. 3 Pt. I (with s. 38)

Employment Appeal Tribunal

F56₈

Textual Amendments

F56 Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, Sch. 3 Pt. I (with s. 38)

F57₉

Textual Amendments

F57 Sch. 3 Pt. I paras. 7-9 repealed (22.8.1996) by 1996 c. 17, ss. 45, 46, Sch. 3 Pt. I (with s. 38)

PART II

CONSEQUENTIAL AMENDMENTS

Courts Act 1919 (c.69)

F58₁₀

Textual Amendments

F58 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, Sch. 1 (with s. 300(3), Sch. 3 para. 2).

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Administration of Justice (Scotland) Act 1972 (c.59)

F59 11

Textual Amendments

F59 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Trade Union and Labour Relations Act 1974 (c.52)

F60 12

Textual Amendments

F60 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Employment Protection Act 1975 (c.71)

F61 13

Textual Amendments

F61 Sch. 3 paras. 10-13 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

Aircraft and Shipbuilding Industries Act 1977 (c.3)

14 In section 6 of the Aircraft and Shipbuilding Industries Act 1977 (duty of Corporations to take steps to establish and maintain machinery for, amongst other things, the resolution of trade disputes), in subsection (2)(b) (in which “trade dispute” is defined by reference to the 1974 Act), for the words “within the meaning of the Trade Union and Labour Relations Act 1974” there shall be substituted the words “ within the meaning of the Employment Protection Act 1975 ”.

Employment Protection (Consolidation) Act 1978 (c.44)

F62 15

Textual Amendments

F62 Sch. 3 Pt. II para. 15 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

16 F63

Textual Amendments

F63 Sch. 3 para. 16 repealed by Employment Act 1988 (c. 19, SIF 43:5), s. 33(2), **Sch. 4**

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

F64¹⁷

Textual Amendments

F64 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F65¹⁸

Textual Amendments

F65 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F66¹⁹

Textual Amendments

F66 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F67²⁰

Textual Amendments

F67 Sch. 3 paras. 17-20 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F68²¹

Textual Amendments

F68 Sch. 3 Pt. II para. 21 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F69²²

Textual Amendments

F69 Sch. 3 Pt. II para. 22 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F70²³

Textual Amendments

F70 Sch. 3 Pt. II para. 23 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F71²⁴

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

Textual Amendments

F71 Sch. 3 para. 24 repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch.1** (with s. 300(3), Sch. 3 para. 2).

^{F72}25

Textual Amendments

F72 Sch. 3 Pt. II para. 25 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F73}26

Textual Amendments

F73 Sch. 3 Pt. II para. 26 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

27 ^{F74}(1)

(2) In paragraph 2(4)—

- ^{F75}(a)
- (b) **F76**

(3) In paragraph 6(3)—

- ^{F75}(a)
- (b) **F76**

Textual Amendments

F74 Sch. 3 Pt. II para. 27(1) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

F75 Sch. 3 para. 27(2)(a)(3)(a) repealed (16.10.1992) by Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), ss. 300(1), 302, **Sch. 1** (with s. 300(3), Sch. 3 para. 2).

F76 Sch. 3 para. 27(2)(b)(3)(b) repealed by Dock Work Act 1989 (c. 13, SIF 43:1), s. 7(1), **Sch. 1 Pt. I**

^{F77}28

Textual Amendments

F77 Sch. 3 Pt. II para. 28 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F78}29

Textual Amendments

F78 Sch. 3 Pt. II para. 29 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

^{F79}30

Status: Point in time view as at 01/08/1998.

Changes to legislation: There are currently no known outstanding effects for the Employment Act 1982 (repealed). (See end of Document for details)

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Textual Amendments

F79 Sch. 3 Pt. II para. 30 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Crown Agents Act 1979 (c.43)

F80 31

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Textual Amendments

F80 Sch. 3 para. 31 repealed (21.3.1997) by 1995 c. 24, s. 13(2), **Sch. 2 Pt. I**; S.I. 1997/1139, **art. 2**

F81 SCHEDULE 4

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Textual Amendments

F81 Sch. 4 repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, **Sch. 3 Pt. I** (with ss. 191-195, 202)

Status:

Point in time view as at 01/08/1998.

Changes to legislation:

There are currently no known outstanding effects for the Employment Act 1982 (repealed).