



# Employment Act 1988

## 1988 CHAPTER 19

### PART III

#### MISCELLANEOUS AND SUPPLEMENTAL

##### *Miscellaneous*

### **30 Crown employees and contracts etc**

- (1) Where any person holds any office or employment under the Crown on terms which do not constitute a contract of employment between that person and the Crown, those terms shall nevertheless be deemed to constitute such a contract for the purposes of—
  - (a) the law relating to the liability in tort or delict of any person who commits an act which—
    - (i) induces another person to break any contract, interferes with the performance of any contract or induces any other person to interfere with the performance of any contract; or
    - (ii) consists in a threat that a contract will be broken or its performance interfered with or that any person will be induced to break a contract or to interfere with its performance;
  - and
  - (b) sections 1, 3(3) and 10 above and any enactment which is contained in any other Act and refers, whether in relation to contracts generally or only in relation to contracts of employment, to any such act.
- (2) Sections 12 and 13 of the 1982 Act (prohibition on union membership or recognition requirements in contracts for the supply of goods or services) shall bind the Crown.
- (3) Section 7 above shall have effect in relation to employment under or for the purposes of any government department, or any officer or body exercising on behalf of the Crown any functions conferred by any enactment, as it has effect in relation to other employment.