

Status: Point in time view as at 01/02/1991. This version of this cross heading contains provisions that are not valid for this point in time.

Changes to legislation: There are currently no known outstanding effects for the Local Government Act 1988, Cross Heading: PERSONNEL SERVICES. (See end of Document for details)

SCHEDULES

SCHEDULE 1

COMPETITION

VALID FROM 20/07/1995

PERSONNEL SERVICES

- ^{F1}15 (1) Provision of the following services (and only the following) falls within section 2(2)(n) above—
- (a) personnel advice to any of the following, namely —
 - (i) a defined authority or its elected members;
 - (ii) any committee or sub-committee of a defined authority, or any other group of persons which reports to such an authority, committee or sub-committee; and
 - (iii) any officer or department of a defined authority;
 - (b) personnel advice to any other person in relation to the discharge of any functions of a defined authority;
 - (c) conducting organisational and method studies and work studies including, in particular, conducting management service reviews and preparing business plans;
 - (d) human resource management including, in particular, recruitment, monitoring, assessment and appraisal;
 - (e) personnel research;
 - (f) developing and maintaining statistical and managerial information systems;
 - (g) subject to sub-paragraph (2) below, training a defined authority's employees including, in particular, arranging, monitoring and evaluating training and development programmes;
 - (h) developing and maintaining employee relations policies, practices and procedures;
 - (i) personnel work in connection with any of the following, namely
 - (i) pay and other employee benefits including, in particular, superannuation benefits;
 - (ii) terms and conditions of employment;
 - (iii) health and safety policies and procedures;
 - (iv) employee welfare policies and procedures including, in particular, occupational health services; and
 - (v) redundancy arrangements and agreements;
 - (j) procuring, monitoring or supervising any services which fall within paragraphs (a) to (i) above and are provided for a defined authority by any person.

Status: Point in time view as at 01/02/1991. This version of this cross heading contains provisions that are not valid for this point in time.

Changes to legislation: There are currently no known outstanding effects for the Local Government Act 1988, Cross Heading: PERSONNEL SERVICES. (See end of Document for details)

(2) The activities described in sub-paragraph (1)(g) above do not fall within section 2(2)(n) above where they relate to—

- (a) the ordinary supervision of trainees or other employees; or
- (b) the training of fire-fighting members of fire brigades.

Textual Amendments

F1 Sch. 1 para. 15 inserted (20.7.1995) by S.I. 1995/1915, art. 4

Status:

Point in time view as at 01/02/1991. This version of this cross heading contains provisions that are not valid for this point in time.

Changes to legislation:

There are currently no known outstanding effects for the Local Government Act 1988, Cross Heading: PERSONNEL SERVICES.