



# Fair Employment (Northern Ireland) Act 1989 (repealed 1.3.1999)

## 1989 CHAPTER 32

### PART III

#### DISCRIMINATION

#### 54 Redundancy.

After section 37A of the <sup>M1</sup>Fair Employment (Northern Ireland) Act 1976 there is inserted—

**“37B Redundancy.**

- (1) This section applies where—
- (a) a practice relating to the selection of employees who may be dismissed as redundant is followed by an employer in pursuance of affirmative action and in accordance with an agreed procedure, and
  - (b) the practice does not involve the application of any condition or requirement framed by reference to religious belief or political opinion, but has or may have the effect that the proportion of employees of a particular religious belief or political opinion who are selected is smaller than the proportion of employees not of that religious belief or, as the case may be, not of that political opinion who are selected.
- (2) The dismissal of an employee in pursuance of the practice is not by virtue of section 16(2) unlawful under any provision of Parts III and IV.”

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**Marginal Citations**

**M1** 1976 c. 25.

**Status:**

Point in time view as at 01/02/1991. This version of this provision has been superseded.

**Changes to legislation:**

There are currently no known outstanding effects for the Fair Employment (Northern Ireland) Act 1989 (repealed 1.3.1999), Section 54.