



# Employment Act 1989

## 1989 CHAPTER 38

### *General*

#### **30 Short title, commencement and extent.**

- (1) This Act may be cited as the Employment Act 1989.
- (2) The following provisions shall come into force on the day on which this Act is passed, namely—
  - (a) section 8;
  - (b) section 10(3) to (6);
  - (c) sections 11 and 12;
  - (d) section 22 and Schedules 4 and 5;
  - (e) sections 23 to 28;
  - (f) section 29(1) and (2);
  - (g) paragraphs 9 to 15, 17 and 27 to 29 of Schedule 6 and section 29(3) so far as relating thereto;
  - (h) Part I of Schedule 7 and section 29(4) so far as relating thereto;
  - (i) section 29(6) and Schedule 9; and
  - (j) this section.
- (3) The following provisions shall come into force at the end of the period of two months beginning with the day on which this Act is passed, namely—
  - (a) sections 1 to 6 and Schedule 1;
  - (b) section 7;
  - (c) section 9(1), (2) and (4) to (6) and Schedule 2;
  - (d) section 10(1) and Parts I and II of Schedule 3 except so far as they repeal section 1(3) of, and Part II of the Schedule to, the <sup>M1</sup>Employment of Women, Young Persons, and Children Act 1920 and section 119A of the <sup>M2</sup>Factories Act 1961;
  - (e) section 10(2) and Part III of Schedule 3;
  - (f) sections 16 to 19;

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*Status: Point in time view as at 01/02/1991. This version of this provision has been superseded.*

*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1989, Section 30. (See end of Document for details)*

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- (g) section 21;
  - (h) paragraphs 3 to 5, 7, 8, 16, 20 to 25 and 30 of Schedule 6 and section 29(3) so far as relating thereto;
  - (i) Part II of Schedule 7 and section 29(4) so far as relating thereto; and
  - (j) section 29(5) and Schedule 8.
- (4) The remainder of this Act shall come into force on such day as the Secretary of State may appoint by order, and different days may be appointed for different provisions or for different purposes.
- (5) With the exception of the provisions mentioned in subsection (6), this Act does not extend to Northern Ireland.
- (6) Those provisions are—
- (a) sections 10(1) and (2) and 29(3) and (4) and Schedules 3, 6 and 7 so far as they amend or repeal any enactment which extends to Northern Ireland (other than an enactment contained in the <sup>M3</sup>Celluloid and Cinematograph Film Act 1922);
  - (b) section 10(6);
  - (c) paragraph 2 of Schedule 5 and section 22(5) so far as relating thereto;
  - (d) section 27 (which extends only to Northern Ireland); and
  - (e) this section.

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**Modifications etc. (not altering text)**

**C1** Power of appointment conferred by s. 30(4)(5) partly exercised: [S.I. 1990/189](#)

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**Marginal Citations**

**M1** 1920 c. 65.

**M2** 1961 c. 34.

**M3** 1922 c. 35.

**Status:**

Point in time view as at 01/02/1991. This version of this provision has been superseded.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act 1989, Section 30.