



# Employment Act 1990

## CHAPTER 38

### EMPLOYMENT ACT 1990

#### *Access to employment*

- 1 Refusal of employment on grounds related to union membership.
- 2 Refusal of service of employment agency on grounds related to union membership.
- 3 Interpretation and other supplementary provisions.

#### *Industrial action and ballots*

- 4 Secondary action.
- 5 Minor amendments relating to ballots.
- 6 Responsibility of trade union for acts of officials, &c.
- 7 Calling of industrial action with support of ballot.
- 8 Period after which ballot ceases to be effective.
- 9 Dismissal of those taking part in unofficial industrial action.

#### *The Commissioner for the Rights of Trade Union Members*

- 10 Proceedings in respect of which assistance may be provided.
- 11 Title of proceedings where assistance provided.

#### *Miscellaneous*

- 12 Consequential revision or revocation of Codes of Practice.
- 13 Merger of Redundancy Fund with National Insurance Fund, &c.
- 14 Period during which children may be employed for work experience.

#### *General*

- 15 Financial provision.

*Status: Point in time view as at 22/08/1998.*  
*Changes to legislation: There are currently no known outstanding effects for the Employment Act 1990. (See end of Document for details)*

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- 16 Consequential amendments and repeals.
- 17 Northern Ireland.
- 18 Short title and commencement.

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SCHEDULES

SCHEDULE 1 —  
Part I

*Introduction*

1 .....

*Restriction of proceedings*

2 .....

*Time limit*

3 .....

*Conciliation*

4 .....

*Remedies*

5 .....

*Complaint against employer and employment agency*

6 .....

*Awards against third parties*

7 .....

*Appeal from decision of tribunal*

8 .....

Part II

*Introduction*

9 .....

*Restriction on contracting out*

10 .....

*Crown employment and House of Commons and House of Lords staff*

11 .....

12 .....

13 .....

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*Police service*

14 .....

*Employment outside Great Britain*

15 .....

*Mariners*

16 .....

*Offshore employment*

17 .....

*Crown application of provisions relating to employment agencies*

18 .....

SCHEDULE 2 — Consequential Amendments

*Employment Protection (Consolidation) Act 1978 (c.44)*

1 (1) The Employment Protection (Consolidation) Act 1978 is amended as...

*Trade Union Act 1984 (c.49)*

2 .....

*Employment Act 1988 (c.19)*

3 .....

SCHEDULE 3 —

**Status:**

Point in time view as at 22/08/1998.

**Changes to legislation:**

There are currently no known outstanding effects for the Employment Act 1990.