

---

*Changes to legislation: There are currently no known outstanding effects for the  
Natural Heritage (Scotland) Act 1991, Paragraph 5. (See end of Document for details)*

---

## SCHEDULES

### SCHEDULE 4

#### TRANSITIONAL ARRANGEMENTS ON THE DISSOLUTION OF EXISTING BODIES

##### *Continuity of employment, redundancy etc.*

- 5 Where an offer is made to a person in pursuance of paragraph 3(1) above, none of the redundancy procedures applicable to such a person shall apply to him; and where that person ceases to be employed by the Council or, as the case may be, the Commission—
- (a) on becoming employed by SNH; or
  - (b) having unreasonably refused an offer,
- <sup>F1</sup> . . . he shall not be treated for the purposes of any superannuation or other pension scheme as having been retired on redundancy.

---

#### **Textual Amendments**

- F1** Words in [Sch. 4 para. 5](#) repealed (22.8.1996) by 1996 c. 18, ss. 242, 243, [Sch. 3 Pt. I](#)
- 

#### **Commencement Information**

- I1** [Sch. 4 para. 5](#) wholly in force at 27.11.1991 see [s. 28\(2\)](#) and [S.I. 1991/2633](#), art. 3, [Sch.](#)

**Changes to legislation:**

There are currently no known outstanding effects for the Natural Heritage (Scotland) Act 1991, Paragraph 5.