



Trade Union and Labour Relations (Consolidation) Act 1992

1992 CHAPTER 52

PART III

RIGHTS IN RELATION TO UNION MEMBERSHIP AND ACTIVITIES

[^{F1}Inducements

[^{F1}145C Time limit for proceedings

[An employment tribunal shall not consider a complaint under section 145A or 145B ^{F2}(1)] unless it is presented—

- (a) before the end of the period of three months beginning with the date when the offer was made or, where the offer is part of a series of similar offers to the complainant, the date when the last of them was made, or
- (b) where the tribunal is satisfied that it was not reasonably practicable for the complaint to be presented before the end of that period, within such further period as it considers reasonable.]

[^{F3}(2) Section 292A (extension of time limits to facilitate conciliation before institution of proceedings) applies for the purposes of subsection (1)(a).]

Textual Amendments

- F1** Ss. 145A-145F and preceding cross-heading inserted (1.10.2004) by [Employment Relations Act 2004](#) (c. 24), [ss. 29, 59\(2\)-\(4\)](#); S.I. 2004/2566, [art. 3\(a\)](#) (with arts. 4-8)
- F2** S. 145C renumbered as s. 145C(1) (6.4.2014) by [Enterprise and Regulatory Reform Act 2013](#) (c. 24), s. 103(3), [Sch. 2 para. 7\(2\)](#); S.I. 2014/253, art. 3(g)
- F3** S. 145C(2) inserted (6.4.2014) by [Enterprise and Regulatory Reform Act 2013](#) (c. 24), s. 103(3), [Sch. 2 para. 7\(3\)](#); S.I. 2014/253, art. 3(g)

Changes to legislation:

Trade Union and Labour Relations (Consolidation) Act 1992, Section 145C is up to date with all changes known to be in force on or before 01 August 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

[View outstanding changes](#)

Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 212A(1)(zb) inserted by [2023 c. 46 Sch. para. 1](#)