



Trade Union and Labour Relations (Consolidation) Act 1992

1992 CHAPTER 52

PART V

INDUSTRIAL ACTION

Protection of acts in contemplation or furtherance of trade dispute

[^{F1}220A Union supervision of picketing

- (1) Section 220 does not make lawful any picketing that a trade union organises, or encourages its members to take part in, unless the requirements in subsections (2) to (8) are complied with.
- (2) The union must appoint a person to supervise the picketing.
- (3) That person (“the picket supervisor”) must be an official or other member of the union who is familiar with any provisions of a Code of Practice issued under section 203 that deal with picketing.
- (4) The union or picket supervisor must take reasonable steps to tell the police—
 - (a) the picket supervisor's name;
 - (b) where the picketing will be taking place;
 - (c) how to contact the picket supervisor.
- (5) The union must provide the picket supervisor with a letter stating that the picketing is approved by the union.
- (6) If an individual who is, or is acting on behalf of, the employer asks the picket supervisor for sight of the approval letter, the picket supervisor must show it to that individual as soon as reasonably practicable.
- (7) While the picketing is taking place, the picket supervisor must—

Changes to legislation: *Trade Union and Labour Relations (Consolidation) Act 1992, Section 220A is up to date with all changes known to be in force on or before 30 May 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes*

- (a) be present where it is taking place, or
 - (b) be readily contactable by the union and the police, and able to attend at short notice.
- (8) While present where the picketing is taking place, the picket supervisor must wear something that readily identifies the picket supervisor as such.
- (9) In this section—
- “approval letter” means the letter referred to in subsection (5);
 - “employer” means the employer to which the trade dispute relates;
 - “picketing” means attendance at or near a place of work, in contemplation or furtherance of a trade dispute, for the purpose of—
 - (a) obtaining or communicating information, or
 - (b) persuading any person to work or abstain from working.
- (10) In relation to picketing that two or more unions organise or encourage members to take part in—
- (a) in subsection (2) “the union” means any one of those unions, and
 - (b) other references in this section to “the union” are to that union.]

Textual Amendments

F1 S. 220A inserted (1.3.2017) by [Trade Union Act 2016 \(c. 15\)](#), ss. **10(2)**, 25(1); S.I. 2017/139, reg. 2(h) (with reg. 3)

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 212A(1)(zb) inserted by [2023 c. 46 Sch. para. 1](#)