



Trade Union and Labour Relations (Consolidation) Act 1992

1992 CHAPTER 52

PART I **U.K.**

TRADE UNIONS

CHAPTER III **E+W+S**

TRADE UNION ADMINISTRATION

Register of members' names and addresses

[^{F1}24A Securing confidentiality of register during ballots. **E+W+S**

- (1) This section applies in relation to a ballot of the members of a trade union on—
 - (a) an election under Chapter IV for a position to which that Chapter applies,
 - (b) a political resolution under Chapter VI, and
 - (c) a resolution to approve an instrument of amalgamation or transfer under Chapter VII.
- (2) Where this section applies in relation to a ballot the trade union shall impose the duty of confidentiality in relation to the register of members' names and addresses on the scrutineer appointed by the union for the purposes of the ballot and on any person appointed by the union as the independent person for the purposes of the ballot.
- (3) The duty of confidentiality in relation to the register of members' names and addresses is, when imposed on a scrutineer or on an independent person, a duty—
 - (a) not to disclose any name or address in the register except in permitted circumstances; and
 - (b) to take all reasonable steps to secure that there is no disclosure of any such name or address by any other person except in permitted circumstances;

Changes to legislation: Trade Union and Labour Relations (Consolidation) Act 1992, Section 24A is up to date with all changes known to be in force on or before 11 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

and any reference in this Act to “the duty of confidentiality” ^{F2}, in the context of a scrutineer or independent person,] is a reference to the duty prescribed in this subsection.

- (4) The circumstances in which disclosure of a member’s name and address is permitted are—
- (a) where the member consents;
 - (b) where it is ^{F3} required or] requested by the Certification Officer for the purposes of the discharge of any of his functions or it is required for the purposes of the discharge of any of the functions of an inspector appointed by him;
 - (c) where it is required for the purposes of the discharge of any of the functions of the scrutineer or independent person, as the case may be, under the terms of his appointment;
 - (d) where it is required for the purposes of the investigation of crime or of criminal proceedings.
- (5) Any provision of this Part which incorporates the duty of confidentiality as respects the register into the appointment of a scrutineer or an independent person has the effect of imposing that duty on the scrutineer or independent person as a duty owed by him to the trade union.
- (6) The remedy for failure to comply with the requirements of this section is by way of application under section 25 (to the Certification Officer) or section 26 (to the court).
- ^{F4} . . .]

Textual Amendments

- F1** S. 24A inserted (30.8.1993) by 1993 c. 19, s. 6; S.I. 1993/1908, art. 2(1), **Sch. 1**
- F2** Words in s. 24A(3) inserted (30.1.2014 for specified purposes, 6.4.2015 in so far as not already in force and with application in accordance with art. 3 of the commencing S.I.) by [Transparency of Lobbying, Non-Party Campaigning and Trade Union Administration Act 2014](#) (c. 4), **ss. 41(3)**, 45(3) (c); S.I. 2015/717, art. 3(1)(b)
- F3** Words in s. 24A(4)(b) inserted (1.6.2016) by [Transparency of Lobbying, Non-Party Campaigning and Trade Union Administration Act 2014](#) (c. 4), **ss. 42(3)**, 45(1)(c); S.I. 2015/717, art. 4(a)
- F4** Words in s. 24A repealed (25.10.1999) by 1999 c. 26, ss. 29, 44, Sch. 6 paras. 1, 2, **Sch. 9(7)**; S.I. 1999/2830, art. 2(1)(3), Sch. 1 Pt. I, **Sch. 2 Pt. I** (with Sch. 3 para. 5)

Changes to legislation:

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Changes and effects yet to be applied to the whole Act associated Parts and Chapters:

Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 212A(1)(zb) inserted by [2023 c. 46 Sch. para. 1](#)