



# Trade Union and Labour Relations (Consolidation) Act 1992

## 1992 CHAPTER 52

### PART VII

#### MISCELLANEOUS AND GENERAL

##### *House of Lords and House of Commons staff*

#### **277 House of Lords staff.**

(1) [<sup>F1</sup>The provisions of this Act (except those specified below)] apply in relation to employment as a relevant member of the House of Lords staff as in relation to other employment.

<sup>F2</sup>[(1A) The following provisions are excepted from subsection (1)—  
sections 184 and 185 (remedy for failure to comply with declaration as to disclosure of information),  
Chapter II of Part IV (procedure for handling redundancies).]

(2) Nothing in any rule of law or the law or practice of Parliament prevents a person from bringing [<sup>F3</sup>a civil employment claim before the court or from bringing] before an [<sup>F4</sup>employment tribunal] proceedings of any description <sup>F5</sup>. . . which could be brought before such a tribunal in relation to other employment.

<sup>F6</sup>[(2A) For the purposes of the application of the other provisions of this Act as they apply by virtue of this section—

- (a) the reference in section 182(1)(e) (disclosure of information for collective bargaining: restrictions) to a person's undertaking shall be construed as a reference to the national interest or, if the case so requires, the interests of the House of Lords; and
- (b) any other reference to an undertaking shall be construed as a reference to the House of Lords.]

*Status: Point in time view as at 22/04/2014.*

*Changes to legislation: Trade Union and Labour Relations (Consolidation) Act 1992, Section 277 is up to date with all changes known to be in force on or before 30 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

<sup>F7</sup>[(3) In this section—

relevant member of the House of Lords staff means any person who is employed under a contract of employment with the Corporate Officer of the House of Lords;

civil employment claim means a claim arising out of or relating to a contract of employment or any other contract connected with employment, or a claim in tort arising in connection with a person's employment; and

the court means the High Court or [<sup>F8</sup> the county court ] .]

#### Textual Amendments

- F1** Words in s. 277(1) substituted (30.11.1993) by 1993 c. 19, s. 49(1), **Sch. 7 para. 12(a)**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F2** S. 277(1A) inserted (30.11.1993) by 1993 c. 19, s. 49(1), **Sch. 7 para. 12(b)**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F3** Words in s. 277(2) inserted (30.11.1993) by 1993 c. 19, s. 49(1), **Sch. 7 para. 12(c)**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F4** Words in s. 277(2) substituted (1.8.1998) by 1998 c. 8, s. 1(2)(a) (with s. 16(2)); S.I. 1998/1658, art. 2(1), **Sch. 1**
- F5** Words in s. 277(2) repealed (30.11.1993) by 1993 c. 19, s. 51, **Sch. 10**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F6** S. 277(2A) inserted (30.11.1993) by 1993 c. 19, s. 49(1), **Sch. 7 para. 12(d)**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F7** S. 277(3) substituted (30.11.1993) for s. 277(3)-(6) by 1993 c. 19, s. 49(1), **Sch. 7 para. 12(e)**; S.I. 1993/2503, art. 2(2), **Sch. 2**
- F8** Words in s. 277(3) substituted (22.4.2014) by **Crime and Courts Act 2013 (c. 22)**, s. 61(3), **Sch. 9 para. 52**; S.I. 2014/954, art. 2(c) (with art. 3) (with transitional provisions and savings in S.I. 2014/956, arts. 3-11)

**Status:**

Point in time view as at 22/04/2014.

**Changes to legislation:**

Trade Union and Labour Relations (Consolidation) Act 1992, Section 277 is up to date with all changes known to be in force on or before 30 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.