



# Trade Union and Labour Relations (Consolidation) Act 1992

## 1992 CHAPTER 52

### PART I

#### TRADE UNIONS

#### CHAPTER V

##### RIGHTS OF TRADE UNION MEMBERS

##### *Right to require employer to stop deduction of union dues*

#### **68 Right to require employer to stop deductions of union dues**

- (1) If a person certifies to his employer—
  - (a) that notice given by him to a trade union for the purpose of terminating his membership has expired or will expire on a particular date, or
  - (b) that his membership of a trade union to the knowledge of the union has been or will be terminated from a particular date,the employer shall ensure that no amount representing a payment to the union in respect of his membership of the union after that date is deducted from emoluments payable to him.
- (2) The employer's duty under subsection (1) applies from the first day, following the giving of the certificate, on which it is reasonably practicable for him to comply with that subsection.
- (3) If a person who has given a certificate under subsection (1) notifies his employer that the certificate is withdrawn, the employer's duty under that subsection does not apply in relation to emoluments paid after the notification.

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*Status: This is the original version (as it was originally enacted).*

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- (4) A deduction made in contravention of this section shall be treated for the purposes of Part I of the Wages Act 1986 as a deduction in contravention of section 1(1) of that Act notwithstanding anything in any contract between the employee and employer, or in any agreement or consent signified by the employee.