



# Social Security Contributions and Benefits (Northern Ireland) Act 1992

## 1992 CHAPTER 7

### PART XI

#### STATUTORY SICK PAY

##### *Limitations on entitlement, etc.*

#### **151 Limitations on entitlement.**

- (1) Statutory sick pay shall not be payable for the first three qualifying days in any period of entitlement.
- (2) An employee shall not be entitled, as against any one employer, to an aggregate amount of statutory sick pay in respect of any one period of entitlement which exceeds his maximum entitlement.
- (3) The maximum entitlement as against any one employer is reached on the day on which the amount to which the employee has become entitled by way of statutory sick pay during the period of entitlement in question first reaches or passes the entitlement limit.
- (4) The entitlement limit is an amount equal to 28 times [<sup>F1</sup>the weekly rate applicable in accordance with] section 153 below.
- (5) Regulations may make provision for calculating the entitlement limit in any case where an employee's entitlement to statutory sick pay is calculated by reference to different weekly rates in the same period of entitlement.

#### **Textual Amendments**

- F1** Words in s. 151(4) substituted (6.4.1995) by S.I. 1994/1898 (N.I. 12), art. 10(4); S.R. 1994/450, art. 2, Sch. Pt. 3

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*Status: Point in time view as at 03/10/2022.*

**Changes to legislation:** *Social Security Contributions and Benefits (Northern Ireland) Act 1992, Section 151 is up to date with all changes known to be in force on or before 23 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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**Modifications etc. (not altering text)**

- C1** S. 151(1) disapplied (temp.) (28.3.2020) by [The Statutory Sick Pay \(Coronavirus\) \(Suspension of Waiting Days and General Amendment\) Regulations \(Northern Ireland\) 2020 \(S.R. 2020/54\)](#), regs. 1, 2 (made under [Coronavirus Act 2020 \(c. 7\)](#), s. 43, which section was extended by S.I. 2022/362, **reg. 3** and expired (25.9.2022) by virtue of [Coronavirus Act 2020 \(c. 7\)](#), s. 89 with s saving in S.I. 2022/987, regs. 1(1), 2)

**Status:**

Point in time view as at 03/10/2022.

**Changes to legislation:**

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