



# Social Security Contributions and Benefits (Northern Ireland) Act 1992

## 1992 CHAPTER 7

### PART XII

#### STATUTORY MATERNITY PAY

##### [<sup>F1</sup>162 Rate of statutory maternity pay

- (1) Statutory maternity pay shall be payable to a woman—
  - (a) at the earnings-related rate, in respect of the first 6 weeks in respect of which it is payable; and
  - (b) at whichever is the lower of the earnings-related rate and such weekly rate as may be prescribed, in respect of the remaining portion of the maternity pay period.

[<sup>F2</sup>(1A) In subsection (1) “week” means any period of 7 days.]

- (2) The earnings-related rate is a weekly rate equivalent to 90 per cent. of a woman’s normal weekly earnings for the period of 8 weeks immediately preceding the 14th week before the expected week of confinement.
- (3) The weekly rate prescribed under subsection (1)(b) above must not be less than the weekly rate of statutory sick pay for the time being specified in section 153(1) above or, if two or more such rates are for the time being so specified, the higher or highest of those rates.

[<sup>F3</sup>(4) Where for any purpose of this Part of this Act or of regulations it is necessary to calculate the daily rate of statutory maternity pay, the amount payable by way of statutory maternity pay for any day shall be taken as one seventh of the weekly rate.]]

*Status: Point in time view as at 01/10/2006.*

**Changes to legislation:** Social Security Contributions and Benefits (Northern Ireland) Act 1992, Section 162 is up to date with all changes known to be in force on or before 22 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

### Textual Amendments

- F1** S. 162 substituted (19.11.2002 for certain purposes and 6.4.2003 otherwise) by Social Security Act (Northern Ireland) 2002 (c. 10 (N.I.)), ss. 2, 9; S.R. 2002/351, art. 2(b), Sch. Pt. II; S.R. 2002/358, art. 2(c), Sch. Pt. II (with art. 3(2))
- F2** S. 162(1A) inserted (1.10.2006) by The Work and Families (Northern Ireland) Order 2006 (S.I. 2006/1947), art. 1(3), Sch. 1 para. 7(2); S.R. 2006/344, art. 3(c)
- F3** S. 162(4) added (1.10.2006) by The Work and Families (Northern Ireland) Order 2006 (S.I. 2006/1947), art. 1(3), Sch. 1 para. 7(3); S.R. 2006/344, art. 3(c)

**Status:**

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**Changes to legislation:**

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