



Social Security Contributions and Benefits (Northern Ireland) Act 1992

1992 CHAPTER 7

[^{F1}PART 12ZC

STATUTORY SHARED PARENTAL PAY

[^{F1}167ZZEntitlement: general

- (1) Regulations may—
- (a) provide that the following do not have effect, or have effect subject to prescribed modifications, in such cases as may be prescribed—
 - (i) section 167ZU(2)(a) to [^{F2}(n)],
 - (ii) section 167ZU(4)(a) to [^{F3}(o)],
 - (iii) section 167ZV(10)(a) and (b),
 - (iv) section 167ZV(12)(a) to (c),
 - (v) section 167ZW(2)(a) to [^{F4}(n)],
 - (vi) section 167ZW(4)(a) to [^{F5}(o)],
 - (vii) section 167ZX(9)(a) and (b), and
 - (viii) section 167ZX(11)(a) to (c),
 - (b) impose requirements about evidence of entitlement and procedures to be followed,
 - (c) specify in what circumstances employment is to be treated as continuous for the purposes of section 167ZU or 167ZW,
 - (d) provide that a person is to be treated for the purposes of those sections as being employed for a continuous period of at least the prescribed period where—
 - (i) the person has been employed by the same employer for at least the prescribed period under two or more separate contracts of service, and
 - (ii) those contracts were not continuous,

Status: Point in time view as at 07/12/2020.

Changes to legislation: Social Security Contributions and Benefits (Northern Ireland) Act 1992, Section 167ZZ is up to date with all changes known to be in force on or before 15 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- (e) provide for amounts earned by a person under separate contracts of service with the same employer to be aggregated for the purposes of section 167ZU or 167ZW,
 - (f) provide that—
 - (i) the amount of a person's earnings for any period, or
 - (ii) the amount of the person's earnings to be treated as comprised in any payment made to the person or for the person's benefit,
 are to be calculated or estimated for the purposes of section 167ZU or 167ZW in such manner and on such basis as may be prescribed and that for that purpose payments of a particular class or description made or falling to be made to or by a person are, to such extent as may be prescribed, to be disregarded or, as the case may be, to be deducted from the amount of the person's earnings.
- (2) The persons upon whom requirements may be imposed by virtue of subsection (1) (b) include—
- (a) a person who, in connection with another person's claim to be paid statutory shared parental pay, is required to satisfy conditions prescribed under section 167ZU(2)(b) or (4)(c) or 167ZW(2)(b) or (4)(c),
 - (b) an employer or former employer of such a person.
- (3) In subsection (1)(d) “the prescribed period” means the period of the length prescribed by regulations under section 167ZU(2)(c) or (4)(d) or 167ZW(2)(c) or (4)(d), as the case may be.]

Textual Amendments

- F1** Pt. 12ZC inserted (15.3.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\), ss. 5\(2\), 23\(1\)](#); S.R. 2015/86, art. 3(1)(d)
- F2** Word in s. 167ZZ(1)(a)(i) substituted (27.1.2020) by [Employment Act \(Northern Ireland\) 2016 \(c. 15\), ss. 25\(3\)\(a\), 29\(2\)](#); S.R. 2020/1, art. 2(j)
- F3** Word in s. 167ZZ(1)(a)(ii) substituted (27.1.2020) by [Employment Act \(Northern Ireland\) 2016 \(c. 15\), ss. 25\(3\)\(b\), 29\(2\)](#); S.R. 2020/1, art. 2(j)
- F4** Word in s. 167ZZ(1)(a)(v) substituted (27.1.2020) by [Employment Act \(Northern Ireland\) 2016 \(c. 15\), ss. 25\(3\)\(c\), 29\(2\)](#); S.R. 2020/1, art. 2(j)
- F5** Word in s. 167ZZ(1)(a)(vi) substituted (27.1.2020) by [Employment Act \(Northern Ireland\) 2016 \(c. 15\), ss. 25\(3\)\(d\), 29\(2\)](#); S.R. 2020/1, art. 2(j)

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