



Social Security Contributions and Benefits (Northern Ireland) Act 1992

1992 CHAPTER 7

[^{F1}PART 12ZD

STATUTORY PARENTAL BEREAVEMENT PAY

[^{F1}167ZZ13] Restrictions on contracting out

- (1) An agreement is void to the extent that it purports—
 - (a) to exclude, limit or otherwise modify any provision of this Part, or
 - (b) to require a person to contribute (whether directly or indirectly) towards any costs incurred by that person's employer or former employer under this Part.
- (2) An agreement between an employer and an employee, authorising any deductions from statutory parental bereavement pay which the employer is liable to pay to the employee in respect of any period, is not void by virtue of subsection (1)(a) if the employer—
 - (a) is authorised by that or another agreement to make the same deductions from any contractual remuneration which the employer is liable to pay in respect of the same period, or
 - (b) would be so authorised if the employer were liable to pay contractual remuneration in respect of that period.]

Textual Amendments

- F1** Pt. 12ZD inserted (22.3.2022) by [Parental Bereavement \(Leave and Pay\) Act \(Northern Ireland\) 2022 \(c. 5\), ss. 2, 5\(1\)](#)

Modifications etc. (not altering text)

- C1** Pt. 12ZD excluded (29.9.2023) by [The Statutory Parental Bereavement Pay \(General\) \(No. 2\) Regulations \(Northern Ireland\) 2023 \(S.R. 2023/155\), regs. 1, 11\(5\)](#)

Status: Point in time view as at 29/09/2023.

Changes to legislation: Social Security Contributions and Benefits (Northern Ireland) Act 1992, Section 167ZZ13 is up to date with all changes known to be in force on or before 10 August 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

- C2** Pt. 12ZD modified (29.9.2023) by The Statutory Parental Bereavement Pay (General) (No. 2) Regulations (Northern Ireland) 2023 (S.R. 2023/155), regs. 1, **18(1)**
- C3** Pt. 12ZD modified (29.9.2023) by The Statutory Parental Bereavement Pay (General) (No. 2) Regulations (Northern Ireland) 2023 (S.R. 2023/155), regs. 1, **11(4)**

Status:

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