



Social Security Contributions and Benefits (Northern Ireland) Act 1992

1992 CHAPTER 7

[^{F1}PART 12ZC

STATUTORY SHARED PARENTAL PAY

[^{F1}167ZZ3] Restrictions on contracting out

- (1) An agreement is void to the extent that it purports—
 - (a) to exclude, limit or otherwise modify any provision of this Part, or
 - (b) to require a person to contribute (whether directly or indirectly) towards any costs incurred by that person's employer or former employer under this Part.
- (2) For the avoidance of doubt, an agreement between an employer and an employee, authorising deductions from statutory shared parental pay which the employer is liable to pay to the employee in respect of any period, is not void by virtue of subsection (1)
 - (a) if the employer—
 - (a) is authorised by that or another agreement to make the same deductions from any contractual remuneration which the employer is liable to pay in respect of the same period, or
 - (b) would be so authorised if the employer were liable to pay contractual remuneration in respect of that period.]

Textual Amendments

- F1** Pt. 12ZC inserted (15.3.2015) by [Work and Families Act \(Northern Ireland\) 2015 \(c. 1\), ss. 5\(2\), 23\(1\); S.R. 2015/86, art. 3\(1\)\(d\)](#)

Status:

Point in time view as at 15/03/2015.

Changes to legislation:

Social Security Contributions and Benefits (Northern Ireland) Act 1992, Section 167ZZ3 is up to date with all changes known to be in force on or before 19 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.