



# Social Security Administration (Northern Ireland) Act 1992

## 1992 CHAPTER 8

### PART VII

#### [<sup>F1</sup>INFORMATION]

#### *Statutory maternity pay and other benefits*

#### **124 Duties of employers - statutory maternity pay and claims for other benefits.**

- (1) Regulations may make provision requiring an employer in prescribed circumstances to furnish information in connection with the making of a claim by a woman who is or has been his employee for—
  - [<sup>F1</sup>(za) universal credit;]
    - (a) a maternity allowance;
  - [<sup>F2</sup>(aa) an employment and support allowance;]
    - (b) [<sup>F3</sup>short-term incapacity benefit];
    - (c) a [<sup>F4</sup>long-term incapacity benefit under section 30A], 40 or 41 of the Contributions and Benefits Act; <sup>F5</sup> . . .
  - <sup>F5</sup>(d) . . . . .
- (2) Regulations under this section shall prescribe—
  - (a) the kind of information to be furnished in accordance with the regulations;
  - (b) the person to whom information of the prescribed kind is to be furnished; and
  - (c) the manner in which, and period within which, it is to be furnished.
- (3) Regulations [<sup>F6</sup>made with the concurrence of the Inland Revenue]—
  - (a) may require employers to maintain such records in connection with statutory maternity pay as may be prescribed;
  - (b) may provide for—
    - (i) any woman claiming to be entitled to statutory maternity pay; or

*Status: Point in time view as at 27/09/2017.*

*Changes to legislation: Social Security Administration (Northern Ireland) Act 1992, Section 124 is up to date with all changes known to be in force on or before 13 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

- (ii) any other person who is a party to proceedings arising under Part XII of the Contributions and Benefits Act, to furnish to the Department [<sup>F7</sup>or the Inland Revenue (as the regulations may require)], within a prescribed period, any information required for the determination of any question arising in connection therewith; and
- (c) may require persons who have made payments of statutory maternity pay to furnish to the Department [<sup>F7</sup>or the Inland Revenue (as the regulations may require)] such documents and information, at such times, as may be prescribed.
- [<sup>F8</sup>(4) Regulations made with the concurrence of the Inland Revenue may require employers to produce wages sheets and other documents and records to officers of the Inland Revenue, within a prescribed period, for the purpose of enabling them to satisfy themselves that statutory maternity pay has been paid, and is being paid, in accordance with regulations under section 5 above, to employees or former employees who are entitled to it.]

#### Textual Amendments

- F1** S. 124(1)(za) inserted (27.9.2017) by The Welfare Reform (Northern Ireland) Order 2015 (S.I. 2015/2006), art. 2(2), **Sch. 2 para. 18**; S.R. 2017/190, art. 4(1)(2)(g)(ii)
- F2** S. 124(1)(aa) inserted (27.10.2008) by Welfare Reform Act (Northern Ireland) 2007 (c. 2), s. 60(1), **Sch. 3 para. 4(18)**; S.R. 2008/276, art. 2(2)(d), Sch. Pt. 2
- F3** Words in s. 124(1)(b) substituted (13.4.1995) by S.I. 1994/1898 (N.I. 12), art. 13(1), **Sch. 1 Pt. II**, para. 49(a); S.R. 1994/450, art. 2, **Sch. Pt. IV**
- F4** Words in s. 124(1)(c) substituted (13.4.1995) by S.I. 1994/1898 (N.I. 12), art. 13(1), **Sch. 1 Pt. II**, para. 49(b); S.R. 1994/450, art. 2, **Sch. Pt. IV**
- F5** S. 124(1)(d) and preceding word repealed (3.11.2000 for certain purposes, otherwise 6.4.2001) by S.I. 1999/3147 (N.I. 11), art. 76, **Sch. 10 Pt. IV** (with art. 75); ; S.R. 2000/332, **art. 2(3)-(5)** (subject to art. 3 of the said S.R. 2000/332 (as amended by S.R. 2001/114, **art. 3** ) and to art. 4 of the said S.R. 2000/332)
- F6** Words in s. 124(3) inserted (24.3.1999 for certain purposes, otherwise 1.4.1999) by S.I. 1999/671, arts. 1(2), 3(1), **Sch. 1 para. 30(a)**; S.R. 1999/149, art. 2(c), **Sch. 2** (subject to arts. 3-6 of the said S.R.)
- F7** Words in s. 124(3)(b)(c) inserted (24.3.1999 for certain purposes, otherwise 1.4.1999) by S.I. 1999/671, arts. 1(2), 3(1), **Sch. 1 para. 30(b)**; S.R. 1999/149, art. 2(c), **Sch. 2** (subject to arts. 3-6 of the said S.R.)
- F8** S. 124(4) inserted (1.1.2005) by National Insurance Contributions and Statutory Payments Act 2004 (c. 3), **ss. 10(3)**, 13; S.I. 2004/1943, art. 3(b)

**Status:**

Point in time view as at 27/09/2017.

**Changes to legislation:**

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