

## SCHEDULES

### SCHEDULE 7

#### MISCELLANEOUS AMENDMENTS

##### *Power to provide for continuity of employment following reinstatement or re-engagement*

- 14 In Schedule 13 to the 1978 Act (computation of period of employment), in paragraph 20 (re-instatement or re-engagement of dismissed employee)—
- (a) in sub-paragraph (2)(a), for the words “complaint under section 67” there shall be substituted the words “relevant complaint of dismissal”;
  - (b) in sub-paragraph (2)(c), for the words “section 134(3)” there shall be substituted the words “his relevant conciliation powers or”;
  - (c) after sub-paragraph (2)(c), there shall be inserted—
    - “(d) of the making of a relevant compromise contract.”; and
  - (d) after sub-paragraph (2) there shall be inserted—
    - “(3) In sub-paragraph (2)—
      - “relevant complaint of dismissal” means a complaint under section 67 of this Act, a complaint under section 63 of the Sex Discrimination Act 1975 arising out of a dismissal or a complaint under section 54 of the Race Relations Act 1976 arising out of a dismissal;
      - “relevant conciliation powers” means section 134(3) of this Act, section 64(2) of the Sex Discrimination Act 1975 or section 55(2) of the Race Relations Act 1976; and
      - “relevant compromise contract” means an agreement or contract authorised by section 140(2)(fa) or (fb) of this Act, section 77(4)(aa) of the Sex Discrimination Act 1975 or section 72(4)(aa) of the Race Relations Act 1976.”.