



Race Relations (Remedies) Act 1994

1994 CHAPTER 10

An Act to remove the limit imposed by subsection (2) of section 56 of the Race Relations Act 1976 on the amount of compensation which may be awarded under that section and to make provision for interest in connection with sums so awarded; and for connected purposes. [3rd May 1994]

BE IT ENACTED by the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

1.—(1) In section 56 of the Race Relations Act 1976 (remedies on complaint to industrial tribunal in respect of acts of racial discrimination), subsection (2) (limit on the amount of compensation) shall cease to have effect. Removal of limit on amount of awards.
1976 c. 74.

(2) In consequence of subsection (1) above, section 76(2) of the Employment Protection (Consolidation) Act 1978 (limit on aggregate amount of compensation which may be awarded in respect of an act which constitutes both racial discrimination and unfair dismissal) shall cease to have effect. 1978 c. 44.

2.—(1) In section 56 of the Race Relations Act 1976, at the end there shall be inserted— Power to make provision as to interest in relation to awards.

“(5) The Secretary of State may by regulations make provision—

- (a) for enabling a tribunal, where an amount of compensation falls to be awarded under subsection (1)(b), to include in the award interest on that amount; and

- (b) specifying, for cases where a tribunal decides that an award is to include an amount in respect of interest, the manner in which and the periods and rate by reference to which the interest is to be determined;

and the regulations may contain such incidental and supplementary provisions as the Secretary of State considers appropriate.

1978 c. 44.

(6) The Secretary of State may by regulations modify the operation of any order made under paragraph 6A of Schedule 9 to the Employment Protection (Consolidation) Act 1978 (power to make provision as to interest on sums payable in pursuance of industrial tribunal decisions) to the extent that it relates to an award of compensation under subsection (1)(b)."

(2) In section 74(2) of that Act (parliamentary procedure in relation to certain orders and regulations), after the words "under section" there shall be inserted "56(5), (6) or".

Short title,
repeals,
commencement
and extent.

3.—(1) This Act may be cited as the Race Relations (Remedies) Act 1994.

(2) The enactments mentioned in the Schedule to this Act are hereby repealed to the extent specified in the third column of the Schedule.

(3) This Act shall come into force at the end of the period of two months beginning with the date on which it is passed.

(4) This Act does not extend to Northern Ireland.

SCHEDULE

Section 3(2).

REPEALS

Chapter	Short title	Extent of repeal
1976 c. 74.	The Race Relations Act 1976.	In section 56, subsection (2) and, in subsection (4), the words “(subject to the limit in subsection (2))”.
1978 c. 44.	The Employment Protection (Consolidation) Act 1978.	Section 76(2). In Schedule 16, paragraph 25(2).

© Crown copyright 1994

PRINTED IN THE UNITED KINGDOM BY PAUL FREEMAN
Controller and Chief Executive of Her Majesty's Stationery Office
and Queen's Printer of Acts of Parliament

HMSO publications are available from:

HMSO Publications Centre

(Mail, fax and telephone orders only)

PO Box 276, London SW8 5DT

Telephone orders 071-873 9090

General enquiries 071-873 0011

(queuing system in operation for both numbers)

Fax orders 071-873 8200

HMSO Bookshops

49 High Holborn, London WC1V 6HB

071-873 0011 Fax 071-873 8200 (Counter service only)

258 Broad Street, Birmingham B1 2HE

021-643 3740 Fax 021-643 6510

33 Wine Street, Bristol BS1 2BQ

0272 264306 Fax 0272 294515

9-21 Princess Street, Manchester M60 8AS

061-834 7201 Fax 061-833 0634

16 Arthur Street, Belfast BT1 4GD

0232 238451 Fax 0232 235401

71 Lothian Road, Edinburgh EH3 9AZ

031-228 4181 Fax 031-229 2734

HMSO's Accredited Agents

(see Yellow Pages)

And through good booksellers

LONDON: HMSO

ISBN 0-10-541094-2



9 780105 410942