

## SCHEDULES

### [<sup>F1</sup>SCHEDULE 3A

#### VALIDITY OF CONTRACTS, COLLECTIVE AGREEMENTS AND RULES OF UNDERTAKINGS

##### Textual Amendments

- F1** [Sch. 3A](#) inserted (N.I.) (21.2.2004 for certain purposes and 1.10.2004 insofar as not yet in force) by the Disability Discrimination Act (Amendment) Regulations (Northern Ireland) ([S.R. 2004/55](#)), reg. 16(2), {Sch.}

### PART II

#### COLLECTIVE AGREEMENTS AND RULES OF UNDERTAKINGS

- 9 The avoidance by virtue of paragraph 4(2) of any term or rule which provides for any person to be discriminated against shall be without prejudice to the following rights (except in so far as they enable any person to require another person to be treated less favourably than himself), namely –
- (a) such of the rights of the person to be discriminated against, and
  - (b) such of the rights of any person who will be treated more favourably in direct or indirect consequence of the discrimination,
- as are conferred by or in respect of a contract made or modified wholly or partly in pursuance of, or by reference to, that term or rule.]

**Changes to legislation:**

There are currently no known outstanding effects for the Disability Discrimination Act 1995, Paragraph 9.