

# <sup>F1</sup>Employment Tribunals Act 1996

## CHAPTER 17

# EMPLOYMENT TRIBUNALS ACT 1996

## PART I

## EMPLOYMENT TRIBUNALS

## Introductory

1 Employment tribunals

## Jurisdiction

- 2 Enactments conferring jurisdiction on employment tribunals.
- 3 Power to confer further jurisdiction on employment tribunals.

## Membership etc.

- 3A Meaning of "Employment Judge"
- 4 Composition of tribunals.
- 5 Remuneration, fees and allowances.
- 5A Training etc.
- 5B Members of employment tribunals: removal from office
- 5C Oaths
- 5D Judicial assistance

## Procedure

- 6 Conduct of hearings.
- 7 Practice and procedure: general
- 7A Practice directions
- 7B Mediation
- 8 Procedure in contract cases.

- 9 Preliminary hearings.
- 10 National security.
- 10A Confidential information.
- 10B Restriction of publicity in cases involving national security.
- 11 Restriction of publicity in cases involving sexual misconduct.
- 12 Restriction of publicity in disability cases.

#### Financial penalties

12A Financial penalties

#### Costs etc, interest and enforcement

- 13 Costs and expenses.
- 13A Payments in respect of preparation time
- 14 Interest.
- 15 Enforcement.

#### Recoupment of social security benefits

- 16 Power to provide for recoupment of benefits.
- 17 Recoupment: further provisions.

#### Conciliation

- 18 Conciliation : relevant proceedings etc..
- 18A Requirement to contact ACAS before instituting proceedings
- 18B Conciliation before institution of proceedings: other ACAS duties
- 18C Conciliation after institution of proceedings
- 19 Conciliation procedure.
- 19A Conciliation: recovery of sums payable under settlements

#### PART II

#### THE EMPLOYMENT APPEAL TRIBUNAL

#### Introductory

20 The Appeal Tribunal.

#### Jurisdiction

21 Jurisdiction of Appeal Tribunal.

#### Membership etc.

- 22 Membership of Appeal Tribunal.
- 23 Temporary membership.
- 24 Temporary additional judicial membership.
- 24A Training etc. of members of Appeal Tribunal
- 24B Oaths
  - 25 Tenure of appointed members.
  - 26 Staff.
  - 27 Remuneration, pensions and allowances.
  - 28 Composition of Appeal Tribunal.

#### Procedure

- 29 Conduct of hearings.
- 29A Practice directions
  - 30 Appeal Tribunal procedure rules.
  - 31 Restriction of publicity in cases involving sexual misconduct.
  - 32 Restriction of publicity in disability cases.
  - 33 Restriction of vexatious proceedings.
  - 34 Costs and expenses

#### Decisions and further appeals

- 35 Powers of Appeal Tribunal.
- 36 Enforcement of decisions etc.
- 37 Appeals from Appeal Tribunal.
- 37ZA Appeals to Supreme Court: grant of certificate by Appeal Tribunal
- 37ZB Appeals to Supreme Court: permission to appeal
- 37ZC Appeals to Supreme Court: exclusions

## PART 2A

#### FINANCIAL PENALTIES FOR FAILURE TO PAY SUMS ORDERED TO BE PAID OR SETTLEMENT SUMS

- 37A Sums to which financial penalty can relate
- 37B Financial award: unpaid amount
- 37C Settlement sum: unpaid amount
- 37D Unpaid amount of relevant sum: further provision
- 37E Warning notice
- 37F Penalty notice
- 37G Appeal against penalty notice
- 37H Interest and recovery
- 37I Withdrawal of warning notice
- 37J Withdrawal of penalty notice
- 37K Replacement penalty notice
- 37L Effect of replacement penalty notice
- 37M Enforcement officers
- 37N Power to amend Part 2A
- 370 Modification in particular cases
- 37P Giving of notices
- 37Q Financial penalties for non-payment: interpretation

#### PART III

#### GENERAL AND SUPPLEMENTARY

#### Procedure Rules

- 37QA Procedure Rules
- 37QB Power to amend legislation in connection with Procedure Rules

#### Crown employment and Parliamentary staff

- 38 Crown employment.
- 39 Parliamentary staff.

**Changes to legislation:** Employment Tribunals Act 1996 is up to date with all changes known to be in force on or before 14 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

#### General

- 40 Power to amend Act.
- 41 Orders, regulations and rules.
- 42 Interpretation.

#### Final provisions

- 43 Consequential amendments.
- 44 Transitionals, savings and transitory provisions.
- 45 Repeals and revocations.
- 46 Commencement.
- 47 Extent.
- 48 Short title.

#### SCHEDULES

#### Schedule A1 — Procedure Rules

- Part 1 OBJECTIVES
- 1 (1) The Tribunal Procedure Committee must exercise its power to... Part 2 — CONTENT OF PROCEDURE RULES
- 2 Delegation of functions to staff
- 3 Time limits
- 4 Determining where to start proceedings
- 5 Repeat applications
- 6 Tribunal acting of its own initiative
- 7 Hearings
- 8 Proceedings without notice
- 9 Representation
- 10 Intervention by Secretary of State
- 11 Evidence, witnesses and attendance
- 12 Use of information
- 13 Set-off
- 14 Reconsideration or review of decisions
- 15 Correction of errors and setting aside of decisions on procedural grounds
- 16 Registration and proof of decisions
- 17 Ancillary powers
- 18 Rules may refer to practice directions
- 19 Presumptions
- 20 Differential provision
  - Part 3 SUPPLEMENTARY PROVISION
- 21 Procedure for making Procedure Rules
- 22 Interpretation

### SCHEDULE 1 — Consequential amendments

#### The Transport Act 1968 (c.73)

1 Section 135(4)(b) of the Transport Act 1968 shall continue to...

#### The Transport Holding Company Act 1972 (c.14)

2 Section 2 of the Transport Holding Company Act 1972 shall...

*The Sex Discrimination Act 1975 (c.65)* 

3 In section 75(5)(c) of the Sex Discrimination Act 1975, for...

The Race Relations Act 1976 (c.74)

4 (1) The Race Relations Act 1976 is amended as follows....

*The Aircraft and Shipbuilding Industries Act 1977 (c.3)* 

5 In the Aircraft and Shipbuilding Industries Act 1977—

The Judicial Pensions Act 1981 (c.20)

6 In section 12(1) of the Judicial Pensions Act 1981, for...

The Social Security Administration Act 1992 (c.5)

7 In section 58(4) of the Social Security Administration Act 1992,...

The Trade Union and Labour Relations (Consolidation) Act 1992 (c.52)

8 In section 288 of the Trade Union and Labour Relations...

The Tribunals and Inquiries Act 1992 (c.53)

9 (1) The Tribunals and Inquiries Act 1992 is amended as...

The Judicial Pensions and Retirement Act 1993 (c.8)

10 (1) The Judicial Pensions and Retirement Act 1993 is amended...

The Pension Schemes Act 1993 (c.48)

11 In section 181(1) of the Pension Schemes Act 1993, in...

The Disability Discrimination Act 1995 (c.50)

12 (1) The Disability Discrimination Act 1995 is amended as follows....

SCHEDULE 2 — Transitional provisions, savings and transitory provisions Part I — TRANSITIONAL PROVISIONS AND SAVINGS

- 1 The substitution of this Act for the provisions repealed or...
- 2 Anything done, or having effect as done, (including the making...
- 3 Any reference (express or implied) in this Act or any...
- 4 (1) Any reference (express or implied) in any enactment, or...
- 5 Paragraphs 1 to 4 have effect in place of section...
- 6 The repeal by this Act of section 130 of, and... Part II — TRANSITORY PROVISIONS

Disability discrimination

7 ....

#### Jobseeker's allowance

8 (1) If paragraph 2 of Schedule 2 to the Jobseekers...

#### Armed forces

9 (1) If section 31 of the Trade Union Reform and...

(1) If Part XI of the Reserve Forces Act 1996...

SCHEDULE 3 — Repeals and revocations Part I — REPEALS Part II — REVOCATIONS

## TABLE OF DERIVATIONS

1 Notes:

10

2 The following abbreviations are used in the Table— EP(C)A = ...

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#### Changes and effects yet to be applied to :

- s. 4(1)(b) and words substituted for s. 4(1)(b) by 1998 c. 8 s. 4
- s. 10(1)(a) word omitted by S.I. 2010/493 reg. 17(2)(a)
- s. 14(1) words substituted by 2022 c. 35 Sch. 5 para. 13
- s. 14(3)(f) words substituted by 2022 c. 35 Sch. 5 para. 13
- s. 16(3)(a) words repealed by 2009 c. 24 Sch. 7 Pt. 1
- s. 16(3)(b) words repealed by 2009 c. 24 Sch. 7 Pt. 1
- s. 16(3)(c) words repealed by 2009 c. 24 Sch. 7 Pt. 1
- s. 16(5)(e) words repealed by 2009 c. 24 Sch. 7 Pt. 1
- s. 17(1) words repealed by 2009 c. 24 Sch. 7 Pt. 1
- s. 18(1)(b) word inserted by 2013 c. 24 Sch. 1 para. 5(4)(a)
- s. 18(1)(b) words inserted by 2013 c. 24 Sch. 1 para. 5(4)(b)
- s. 18(1)(b) words inserted by 2023 c. 46 Sch. para. 2
- s. 18(1)(f)(n) omitted by 2013 c. 24 Sch. 1 para. 5(6)
- s. 18(1)(dd) word substituted by 2013 c. 24 Sch. 1 para. 5(5)
- s. 30 substituted by 2022 c. 35 s. 34(3)
- s. 31(1) words substituted by 2022 c. 35 Sch. 5 para. 20(a)
- s. 31(7)(a)(i) words substituted by 2022 c. 35 Sch. 5 para. 20(b)
- s. 32(2) words substituted by 2022 c. 35 Sch. 5 para. 21(a)
- s. 32(7)(b)(i) words substituted by 2022 c. 35 Sch. 5 para. 21(b)
- s. 32(8) words substituted by 2022 c. 35 Sch. 5 para. 21(c)
- s. 34(1) substituted by 2022 c. 35 Sch. 5 para. 22(2)
- s. 34(2) words substituted by 2022 c. 35 Sch. 5 para. 22(3)
- s. 34(3) words substituted by 2022 c. 35 Sch. 5 para. 22(4)
- s. 34(4) words substituted by 2022 c. 35 Sch. 5 para. 22(5)

# **Changes and effects yet to be applied to the whole Act associated Parts and Chapters:** Whole provisions yet to be inserted into this Act (including any effects on those provisions):

- s. 7A(2F) inserted by 2022 c. 35 Sch. 4 para. 1(2)
- s. 29A(11) inserted by 2022 c. 35 Sch. 4 para. 1(3)
- s. 30A inserted by 2022 c. 35 Sch. 5 para. 19
- Sch. A1 para. 21A inserted by 2022 c. 35 Sch. 4 para. 1(4)