
Status: Point in time view as at 23/08/1996.

Changes to legislation: Employment Tribunals Act 1996, SCHEDULE 1 is up to date with all changes known to be in force on or before 30 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

SCHEDULES

SCHEDULE 1

Section 43.

CONSEQUENTIAL AMENDMENTS

The Transport Act 1968 (c.73)

- 1 Section 135(4)(b) of the Transport Act 1968 shall continue to have effect with the substitution (originally made by paragraph 6 of Schedule 16 to the Employment Protection (Consolidation) Act 1978) of “an industrial tribunal” for the words from “a tribunal” to the end.

The Transport Holding Company Act 1972 (c.14)

- 2 Section 2 of the Transport Holding Company Act 1972 shall continue to have effect with the substitution (originally made by paragraph 13 of Schedule 16 to the Employment Protection (Consolidation) Act 1978) of “an industrial tribunal” for—
- (a) in subsection (3)(c), the words from “a tribunal” to the end, and
 - (b) in subsection (7), “a tribunal established under section 12 of the Industrial Training Act 1964”.

The Sex Discrimination Act 1975 (c.65)

- 3 In section 75(5)(c) of the Sex Discrimination Act 1975, for “regulations made under paragraph 1 of Schedule 9 to the Employment Protection (Consolidation) Act 1978” substitute “industrial tribunal procedure regulations under Part I of the Industrial Tribunals Act 1996”.

The Race Relations Act 1976 (c.74)

- 4 (1) The Race Relations Act 1976 is amended as follows.
- (2) In section 56(6), for “paragraph 6A of Schedule 9 to the Employment Protection (Consolidation) Act 1978” substitute “section 14 of the Industrial Tribunals Act 1996”.
 - (3) In section 66(7)(c), for “regulations made under paragraph 1 of Schedule 9 to the Employment Protection (Consolidation) Act 1978” substitute “industrial tribunal procedure regulations under Part I of the Industrial Tribunals Act 1996”.

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The Aircraft and Shipbuilding Industries Act 1977 (c.3)

- 5 In the Aircraft and Shipbuilding Industries Act 1977—
- (a) section 49(10), and
- (b) section 50(3)(b),
- shall continue to have effect with the substitution (originally made by paragraph 28 of Schedule 16 to the Employment Protection (Consolidation) Act 1978) of “an industrial tribunal or, as the case may require, a tribunal established under ” for “a tribunal established under section 12 of the Industrial Training Act 1964 or, as the case may require”.

The Judicial Pensions Act 1981 (c.20)

- 6 In section 12(1) of the Judicial Pensions Act 1981, for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of the Industrial Tribunals Act 1996 ”.

The Social Security Administration Act 1992 (c.5)

- 7 In section 58(4) of the Social Security Administration Act 1992, for “section 132 of the Employment Protection (Consolidation) Act 1978” substitute “ section 16 of the Industrial Tribunals Act 1996 ”.

The Trade Union and Labour Relations (Consolidation) Act 1992 (c.52)

- 8 In section 288 of the Trade Union and Labour Relations (Consolidation) Act 1992—
- (a) in subsection (2), for paragraphs (a) and (b) substitute “ section 18 of the Industrial Tribunals Act 1996 (conciliation) ”, and
- (b) in subsection (2A), for “section 290” substitute “ subsection (1)(b) of that section ”.

The Tribunals and Inquiries Act 1992 (c.53)

- 9 (1) The Tribunals and Inquiries Act 1992 is amended as follows.
- (2) In section 11(2), for “section 136(1) of the Employment Protection (Consolidation) Act 1978” substitute “ section 21(1) of the Industrial Tribunals Act 1996 ”.
- (3) In Schedule 1—
- (a) in Part I, in paragraph 16, and
- (b) in Part II, in paragraph 51,
- for “section 128 of the Employment Protection (Consolidation) Act 1978 (c. 44)” substitute “ section 1(1) of the Industrial Tribunals Act 1996 (c. 17) ”.

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The Judicial Pensions and Retirement Act 1993 (c.8)

- 10 (1) The Judicial Pensions and Retirement Act 1993 is amended as follows.
- (2) In Schedule 1, in Part II, in the entry relating to the office of chairman of industrial tribunals, for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of the Industrial Tribunals Act 1996 ”.
- (3) In Schedule 5—
- (a) in the entry relating to the office of chairman of industrial tribunals, for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of the Industrial Tribunals Act 1996 ”, and
- (b) in the entry relating to the office of member of the Employment Appeal Tribunal, for “section 135(2)(c) of the Employment Protection (Consolidation) Act 1978” substitute “ section 22(1)(c) of the Industrial Tribunals Act 1996 ”.
- (4) In paragraph 5 of Schedule 7—
- (a) in sub-paragraphs (2)(g) and (5)(vii), for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of the Industrial Tribunals Act 1996 ”, and
- (b) in sub-paragraph (7), for “section 135(2)(c) of the Employment Protection (Consolidation) Act 1978” substitute “ section 22(1)(c) of the Industrial Tribunals Act 1996 ”.

The Pension Schemes Act 1993 (c.48)

- 11 In section 181(1) of the Pension Schemes Act 1993, in the definition of “industrial tribunal”, for “section 128 of the Employment Protection (Consolidation) Act 1978” substitute “ section 1(1) of the Industrial Tribunals Act 1996 ”.

The Disability Discrimination Act 1995 (c.50)

- 12 (1) The Disability Discrimination Act 1995 is amended as follows.
- (2) In section 8(7), for “paragraph 6A of Schedule 9 to the Employment Protection (Consolidation) Act 1978” substitute “ section 14 of the Industrial Tribunals Act 1996 ”.
- (3) In section 9(2)(a), for “paragraph 1 of Schedule 3” substitute “ section 18 of the Industrial Tribunals Act 1996 ”.

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