

Status: Point in time view as at 23/08/1996.

Changes to legislation: Employment Tribunals Act 1996, Part II is up to date with all changes known to be in force on or before 21 July 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)

SCHEDULES

SCHEDULE 2

TRANSITIONAL PROVISIONS, SAVINGS AND TRANSITORY PROVISIONS

PART II

TRANSITORY PROVISIONS

Disability discrimination

- 7 (1) If section 62 of the ^{M1}Disability Discrimination Act 1995 has not come into force before the commencement of this Act, this Act shall have effect with the omission of section 12 until the relevant commencement date.
- (2) The reference in sub-paragraph (1) to the relevant commencement date is a reference—
- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which section 62 of the Disability Discrimination Act 1995 is to come into force, to the day so appointed, and
 - (b) otherwise, to such day as the Secretary of State may by order appoint.
- (3) If paragraph 1 of Schedule 3 to the Disability Discrimination Act 1995 has not come into force before the commencement of this Act, this Act shall have effect with the omission of section 18(1)(c) until the relevant commencement date.
- (4) The reference in sub-paragraph (3) to the relevant commencement date is a reference—
- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which paragraph 1 of Schedule 3 to the Disability Discrimination Act 1995 is to come into force, to the day so appointed, and
 - (b) otherwise, to such day as the Secretary of State may by order appoint.
- (5) If paragraph 2 of Schedule 6 to the Disability Discrimination Act 1995 has not come into force before the commencement of this Act, this Act shall have effect with the omission of section 21(1)(e) until the relevant commencement date.
- (6) The reference in sub-paragraph (5) to the relevant commencement date is a reference—
- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which paragraph 2 of Schedule 6 to the Disability Discrimination Act 1995 is to come into force, to the day so appointed, and
 - (b) otherwise, to such day as the Secretary of State may by order appoint.

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- (7) If section 63 of the Disability Discrimination Act 1995 has not come into force before the commencement of this Act, this Act shall have effect with the omission of section 32 until the relevant commencement date.
- (8) The reference in sub-paragraph (7) to the relevant commencement date is a reference—
- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which section 63 of the Disability Discrimination Act 1995 is to come into force, to the day so appointed, and
 - (b) otherwise, to such day as the Secretary of State may by order appoint.

Subordinate Legislation Made

P1 Sch. 2 Pt. II para. 7(1)(2)(7)(8) power partly exercised (17.12.1996): 18.12.1996 appointed as day from which Act has effect with the inclusion of specified provisions

Marginal Citations

M1 1995 c. 50.

Jobseeker's allowance

- 8 (1) If paragraph 2 of Schedule 2 to the ^{M2} Jobseekers Act 1995 has not come into force before the commencement of this Act, this Act shall have effect until the relevant commencement date as if a reference to unemployment benefit were substituted for—
- (a) each of the references to jobseeker's allowance in subsections (3) and (4) of section 16,
 - (b) the second reference to jobseeker's allowance in subsection (5) of that section,
 - (c) the first reference to jobseeker's allowance in subsection (1) of section 17, and
 - (d) the reference to jobseeker's allowance in subsection (2) of that section.
- (2) The reference in sub-paragraph (1) to the relevant commencement date is a reference—
- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which paragraph 2 of Schedule 2 to the ^{M3} Jobseekers Act 1995 is to come into force, to the day so appointed, and
 - (b) otherwise, to such day as the Secretary of State may by order appoint.

Marginal Citations

M2 1995 c. 18.

M3 1995 c. 18.

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Armed forces

- 9 (1) If section 31 of the ^{M4}Trade Union Reform and Employment Rights Act 1993 has not come into force before the commencement of this Act, section 38 shall have effect until the relevant commencement date as if for subsection (4) there were substituted—
- “(4) Subsection (1)—
- (a) does not apply to service as a member of the naval, military or air forces of the Crown, but
 - (b) does apply to employment by an association established for the purposes of Part XI of the ^{M5}Reserve Forces Act 1996.”
- (2) The reference in sub-paragraph (1) to the relevant commencement date is a reference—
- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which section 31 of the Trade Union Reform and Employment Rights Act 1993 is to come into force, to the day so appointed, and
 - (b) otherwise, to such day as the Secretary of State may by order appoint.

Marginal Citations

M4 1993 c. 19.

M5 1996 c. 14.

- 10 (1) If Part XI of the Reserve Forces Act 1996 has not come into force before the commencement of this Act, section 38 of this Act shall have effect until the relevant commencement date as if for “Part XI of the Reserve Forces Act 1996” there were substituted “Part VI of the ^{M6}Reserve Forces Act 1980”.
- (2) The reference in sub-paragraph (1) to the relevant commencement date is a reference—
- (a) if an order has been made before the commencement of this Act appointing a day after that commencement as the day on which Part XI of the Reserve Forces Act 1996 is to come into force, to the day so appointed, and
 - (b) otherwise, to such day as the Secretary of State may by order appoint.

Marginal Citations

M6 1980 c. 9.

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